

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

FINANCIAL AFFAIRS COMMITTEE MEETING

MONDAY, AUGUST 15, 2011
7:00 PM
COLBY DISTRICT EDUCATION CENTER

OPEN MEETING

AGENDA

- 1) Review Invoices & Receipts

Committee Members Include: Donna Krueger, Chair
Dennis Engel
Todd Schmidt

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

Monday, August 15, 2011 – 7:30 PM

Colby District Education Center

AGENDA:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. INFORMATION ITEMS:
 - 5.01 Correspondence (If Any)
 - 5.02 Superintendent's Report – Steve Kolden [WASB Employment Law Seminar; Attendance at Clark County Board Forum on August 17; SAGE Update; CESA #10 Annual Meeting Update; EMC Insurance; Unemployment Insurance Assessment; Sale of Neillsville Property Update]
6. CONSENT AGENDA
 - 6.01 Minutes from July 18, 2011 Regular Board Meeting
 - 6.02 Requests for Out-of-State Travel (If Any)
 - 6.03 Staff Resignations/Retirements/Leave Requests (If Any)
 - 6.04 Personnel – Transfers / New Hires
 - 6.04-1 Marcia Diedrich, High School Principal
 - 6.04-2 Mary Klimpke, High School Study Hall/Lunch Supervisor
 - 6.04-3 Cathy Lau, High School/Middle School Spanish Teacher
 - 6.04-4 Jill Pugh, High School Special Education Teacher
 - 6.04-5 Wendy Cihlar, Middle School 5th Grade Teacher
 - 6.04-6 Bryon Graun, Middle School 8th Grade Math Teacher
 - 6.04-7 Daena Garcia, Middle School ELL Paraprofessional
 - 6.04-8 Jill Spindler, .8 FTE Elementary Music Teacher (One-year Contract)
 - 6.04-9 Shawna Lawcewicz, Little Stars Preschool Paraprofessional
 - 6.04-10 Other Transfers / New Hires (If Any)
7. REGULAR BUSINESS – CONSIDERATION OF:
 - 7.01 Agenda Items Moved From Consent Agenda
 - 7.02 Recommendation of Finance Committee
8. DISCUSSION INFORMATION
 - 8.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 8.02 Board Committee Reassignments (Mr. Tesmer)
 - 8.03 Meeting Agreements Discussion/Board Retreat
 - 8.04 2011 Annual Meeting
 - 8.05 Board of Education Compensation for Meeting Attendance
 - 8.06 Concealed Carry Law Implications for Schools

9. ACTION INFORMATION
 - 9.01 Health Insurance Committee Proposal
 - 9.02 Transportation Contracts for 2011-2016
 - 9.03 Approve Milk Bids
 - 9.04 Pupil Non-discrimination Self-evaluation Summary
10. ADJOURN TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE PURPOSES OF:
 - c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
The Board will consider:
 - 10.01 Agenda Items Moved From Consent Agenda
 - 10.02 Administrative Contracts
 - 10.03 Superintendent Evaluation
 - 10.04 Reconvene in Open Session
11. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
12. IDENTIFY ITEMS FOR NEXT AGENDA
 - 12.01 Schedule Meetings:
 - 12.01-1 Finance Committee Meeting – September 19, 2011 @ 7 PM
 - 12.01-2 Regular Board of Education Meeting – September 19, 2011 @ 7:30 PM
 - 12.01-3 Annual Meeting – September 26, 2011 @ 8 PM
 - 12.01-4 Facilities and Transportation Committee Meeting - ?
 - 12.01-5 Personnel Committee Meeting - ?
 - 12.01-6 Policy and Curriculum Committee Meeting - ?
13. ADJOURNMENT



This report has not been submitted. PRINT THIS PAGE for your files, then click the Submit Report button.

- Sections
- General Information
- State Aid
- District Match
- Detail
- > Certification

General Information

LEA Code: 0020 District: Colby
 School Code: 1162 School: Colby Elementary
 SAGE Financial Contact Person: Christine Thieme
 Phone: 7152232301 Email: cthieme@colby.k12.wi.us

State Aid

Fund / Account	Description	AMOUNT State Aid
10R 000 000 650	SAGE Aid - 2010-11	\$329800
	SAGE Aid carried in - from 2009-10	\$12629
	TOTAL SAGE Aid - 2010-11	\$342429
10E 100 000 100	Salaries	\$184537
10E 100 000 200	Employee Benefits	\$136341
10E 100 000 300	Purchased Services	\$0
10E 100 000 400	Non-Capital Objects	\$
10E 100 000 500	Capital Objects	\$
10E 100 000 600	Other Expenditures	\$
10E 100 000	TOTAL Instruction	\$320878
10E 200 000 100	Salaries	\$
10E 200 000 200	Employee Benefits	\$
10E 200 000 300	Purchased Services	\$700
10E 200 000 400	Non-Capital Objects	\$
10E 200 000 500	Capital Objects	\$
10E 200 000 600	Other Expenditures	\$
10E 200 000	TOTAL Support Services	\$700
10E 000 000	TOTAL State Aid Expenditures	\$321578
10B 000 000 650	SAGE Aid Carried Over (2011-12)	\$20851

District Match

Fund / Account	Description	AMOUNT State Aid
10E 100 000 100	Salaries	\$
10E 100 000 200	Employee Benefits	\$
10E 100 000 300	Purchased Services	\$
10E 100 000 400	Non-Capital Objects	\$
10E 100 000 500	Capital Objects	\$
10E 100 000 600	Other Expenditures	\$
10E 100 000	TOTAL Instruction	\$0
10E 200 000 100	Salaries	\$
10E 200 000 200	Employee Benefits	\$
10E 200 000 300	Purchased Services	\$
10E 200 000 400	Non-Capital Objects	\$
10E 200 000 500	Capital Objects	\$
10E 200 000 600	Other Expenditures	\$
10E 200 000	TOTAL Support Services	\$0
10E 000 000	TOTAL District Expenditures	\$0

Detail - Capital Objects

None

Detail - Carryover

Carryover SAGE aids will be used to fund the September expenses. The carryover should be expended by September 30, 2011.

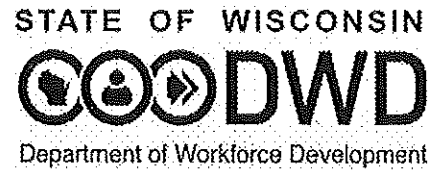
Detail - Administrative Costs

None

Certification

Department of Workforce Development
Division of Unemployment Insurance
PO Box 7945
Madison, WI 53707-7945

Steve Kolden
FYI



August 10, 2011

001746
COLBY PUBLIC SCHOOL
P O BOX 139
COLBY WI 54421-0139

Account No.:
696072-000-8

Special Assessment Billing Notice

Section 108.19 Wisconsin Statutes provides for an employer assessment for the purpose of paying interest due the federal government on loans advanced to Wisconsin's Unemployment Insurance Reserve Fund.

The amount of each employer's assessment is calculated by multiplying the employer's defined (taxable) payroll for calendar year 2010 by a rate established by the department. All employers who had a taxable payroll of greater than \$25,000 during 2010 are subject to this assessment.

The amount of your assessment is calculated as follows:

2010 defined (taxable) payroll	\$2,031,117.15
Special Assessment Rate	0.001687
Amount Due	\$3,426.49

To avoid interest being assessed on the amount due, payment must be received by 09/09/2011.

Payments can be made electronically (see instructions on back) or by check. If paying by check, please mail the payment remittance coupon below with your check.

For all inquires regarding this statement, please call (608) 266-9404 or email UIReimburseErs@dwd.wisconsin.gov.
UCT-16967-E (N. 07/22/2011)

X

Department of Workforce Development
Division of Unemployment Insurance
PO BOX 78960
MILWAUKEE, WI 53278-0960



Payment Remittance Coupon

- ✓ Make checks payable to Unemployment Insurance
- ✓ Return this coupon with your payment

Coupon Number: 000002764278

Account Number: 696072-000-8

Minimum Payment	Due Date	Amount Enclosed
\$3,426.49	09/09/2011	

COLBY PUBLIC SCHOOL
P O BOX 139
COLBY WI 54421-0139

For Electronic Payment Instructions, visit our website at <http://dwd.wisconsin.gov/ui>



Steven Kolden

From: Steven Kolden
Sent: Thursday, August 11, 2011 8:52 AM
To: 'mwkrohn tds.net'
Cc: 'tesmer94@hotmail.com'
Subject: closing documents
Attachments: WB 40 Ammendment to purchase 8-11-11.pdf

Goof Morning Mike,

Attached please find the amendment to closing, changing closing date to September 9th.

Also, would you please contact Davina at Badger Title and let them know of this change.

The closing documents can be sent to me (here through a PDF file), I can get Bill's signature later and have it notarized here.

Steve

*Dr. Steven E. Kolden
Superintendent, Colby School District
PO Box 139, 505 West Spence Street
Colby, WI 54421
715-223-2301 office
715-223-4539 fax*



Please consider the environment before printing this e-mail

This message, and any attachments thereto, may contain confidential and/or privileged information. If you are not the addressee or authorized to receive this for the addressee, you must not use, copy, disclose, or take any action based on this message or any information herein. If you have received this message in error, please advise the sender immediately by reply e-mail or by telephone at (715) 223-2301 and delete all copies of this message. Thank you for your cooperation.

Approved by the Wisconsin Department of Regulation and Licensing
11-1-09 (Optional Use Date) 3-1-10 (Mandatory Use Date)

Coldwell Banker Brenizer

WB-40 AMENDMENT TO OFFER TO PURCHASE

**Caution: Use A WB-40 Amendment If Both Parties Will Be Agreeing To Modify The Terms Of The Offer.
Use A WB-41 Notice If A Party Is Giving A Notice Which Does Not Require The Other Party's Agreement.**

1 Buyer and Seller agree to amend the Offer dated June 15, 2011, and accepted August 21, 2011, for
2 the purchase and sale of real estate at 1115 W. 4th St., Neillsville WI 54456

3 _____ as follows:

4 Closing date is changed from August 10, 2011, to September 9, 2011.

5 Purchase price is changed from \$ _____ to \$ _____.

6 Occupancy date is changed from _____, _____, to _____, _____.

7 Occupancy charge is changed from \$ _____ to \$ _____.

8 Other: _____

9 _____
10 _____
11 _____
12 _____
13 _____
14 _____
15 _____
16 _____
17 _____
18 _____
19 _____
20 _____
21 _____
22 _____

23 ALL OTHER TERMS OF THE OFFER TO PURCHASE AND ANY PRIOR AMENDMENTS REMAIN THE SAME.

24 This Amendment is binding upon Seller and Buyer only if a copy of the accepted Amendment is delivered to the

25 Party offering the Amendment on or before August 16, 2011 (Time is of the Essence).

26 Delivery of the accepted Amendment may be made in any manner specified in the Offer to Purchase, unless
27 otherwise provided in this Amendment.

28 **NOTE: The Party offering this Amendment may withdraw the offered Amendment prior to acceptance and**
29 **delivery as provided at lines 24-27.**

30 This Amendment was drafted by Mike Krohn Coldwell Banker Brenizer on 08/09/2011
31 Licensee and Firm ▲ Date ▲

32 This Amendment was delivered by Mike Krohn Coldwell Banker Brenizer on 08/09/2011
33 Licensee and Firm ▲ Date ▲

34 This Amendment was presented by Mike Krohn Coldwell Banker Brenizer on 08/09/2011
35 Licensee and Firm ▲ Date ▲

36 (x) Marvin Matejka 08/09/2011
37 Buyer's Signature ▲ Date ▲
38 Print name ▶ Marvin Matejka

(x) Steven Kolden 8-11-11
Seller's Signature ▲ Date ▲
Print name ▶ Steven Kolden

39 (x) _____
40 Buyer's Signature ▲ Date ▲
41 Print name ▶ _____

(x) _____
Seller's Signature ▲ Date ▲
Print name ▶ _____

42 This Amendment was rejected by _____ on _____
43 Party Name ▲ Date ▲

REGULAR MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, JULY 18, 2011
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on July 18, 2011, was called to order at 7:30 p.m. in the Colby District Education Center by Board President, Bill Tesmer. Members present were Dennis Engel, Eric Elmhurst, Ed Haas, Bill Tesmer and Cheryl Ploeckelman. Donna Krueger and Todd Schmidt were absent. Also present were Superintendent Steven Kolden and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

Dr. Kolden distributed Updated Board of Education Contact Information. Selected staff are screening the high school principal applications. Interviews are scheduled for Tuesday and Thursday this week. After a selection is made reference checks will be conducted. A district health and dental insurance committee has been formed and will present to the board an insurance plan for 2011-2012. The Personnel Committee will meet on Wednesday to set the parameters for the Insurance Committee to work within. The Department of Public Instruction has informed the district that the DPI has reviewed the required information and the Colby School District meets the requirements of Part B of IDEA.

Motion by Mrs. Ploeckelman, seconded by Mr. Haas, to approve the Consent Agenda as follows with the exception of Item 6.04-8. Voice vote – Motion carried.

- Minutes of June 20, 2011 Regular Board Meeting and June 28, 2011 Special Board Meeting.
- Resignation of Jamie Holden as Colby Elementary Special Education Teacher
- Resignation of Karsten Powell as Colby High School Special Education Teacher.
- New Hire Lisa Westby as Colby Elementary 2nd Grade Teacher.
- New Hire Kimberly Goettl as Colby Elementary Kindergarten Teacher.
- New Hire Kassidy Gustafson as Colby Elementary Kindergarten Teacher.
- New Hire Rachel Salacinski as Colby Middle School 5th Grade Teacher.
- New Hire Christine Olson as Colby Middle School 7th Grade Teacher.
- New Hire Kenneth Breu as Colby High School Math Teacher, (.71 FTE).
- New Hire Cody Meyers as ELL Coordinator (.5 FTE-pending licensure)
- New Hire Randi Rondorf as Colby Elementary Special Education Teacher.

Motion by Mr. Engel, seconded by Mr. Elmhurst, to approve hiring Melissa Ploeckelman as Colby High School Agriculture Teacher. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Elmhurst to approve the revenue and expenses as presented. Voice vote – Motion carried.

Financial Report	
June Revenue Receipt #389610-389637	\$ 2,638,994.07
Mid Wisconsin Bank Wires #1253-1261	286,809.70
Community Bank Regular Checks #28759-28794	64,007.70
Direct Deposit #9041980-9042679	667,000.19
Advantage Community Bank Checks #60938-61034	151,849.43
Mid Wisconsin Bank Renovation Fund	41,430.30

There were no requests for out-of-state travel.

Mrs. Ploeckelman attended the WASB Presidents/Leadership Conference. This conference was full of opportunities to network and gain insights to help fulfill the critical leadership roles of board members. Skill builders that were demonstrated were Keeping It Legal and Promoting Effective Discussion and Deliberation. The dinner competition was focused on the Fundamentals of Wisconsin's Public School System. Mrs. Ploeckelman felt the board needed to set Goals or develop a Strategic Plan with measurable objectives.

There were no Committee Meetings to report.

The board discussed the process for Youth Options Course Approval. Motion by Mr. Engel, seconded by Mrs. Ploeckelman to designate the Superintendent to approve student requests for participation in the Youth Options Program. Voice vote – Motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman, to approve up to an amount of \$5,800.00 to replace carpet in two middle school classrooms with the Superintendent and Director of Buildings & Grounds to select the highest quality carpet within this fiscal restriction. Voice vote – Motion carried.

Motion by Mr. Engel, seconded by Mr. Haas to approve a bid from Simplex Grinnell to update the clocks and bell/tone generator in the high school with the amount not to exceed \$14,000.00. Roll call vote: Yes – Mr. Engel, Mr. Haas, Mr. Tesmer; No – Mr. Elmhurst, Mrs. Ploeckelman; Motion carried 3-2.

Motion by Mr. Engel, seconded by Mrs. Ploeckelman, to approve the bid from Over the Top Roofing & Siding to replace the roof on the house and garage at 300 West Adams Street with the amount not to exceed \$10,275.00. Roll call vote: Yes – Mr. Haas, Mr. Engel, Mr. Tesmer, Mrs. Ploeckelman; Abstain – Mr. Elmhurst; Motion carried 4-0-1.

Motion by Mr. Elmhurst, seconded by Mr. Engel, to approve revisions to the High School Co-Curricular Code as presented. Voice vote – Motion carried.

Dr. Kolden informed board members of the Administrative Procedure for Grievance Resolution that the district will be using until the procedure can be included in a board approved employee handbook.

Motion by Mr. Haas, seconded by Mr. Elmhurst, to designate Mr. Tesmer and Dr. Kolden as individuals for the closing sale of the Riverview School in Neillsville. Voice vote – Motion carried.

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman, to approve in a second reading Board Policies #661 – General Fund Balance and #823.1 – Records Retention Policy. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst, to convene in closed session per Wisconsin Statutes 19.85 (1) c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; 10.02 Superintendent Evaluation Process and Format for 2010-2011; 10.03 Salary Placement Grid; Specialist Contract Discussion; 10.05 Administrative Contracts. Roll call vote – Motion carried 5-0.

Motion by Mrs. Ploeckelman, seconded by Mr. Haas, to move from closed session and to reconvene in open session as previously announced. Voice vote - Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve a 2% salary increase for Specialist's Contracts for 2011-2012. Voice vote – Motion carried.

Meetings Scheduled:

Personnel Committee - July 20, 2011 – 6:00 p.m. – CDEC
Facilities & Transportation Committee – August 1, 2011 – 6:00 p.m. – CDEC
Policy & Curriculum Committee – August 8, 2011 – 6:00 p.m. – CDEC
Regular Board of Education Meeting – August 15, 2011 – 7:30 p.m. – CDEC
Finance Committee Meeting – August 15, 2011– 7:00 p.m. – CDEC

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman, to adjourn the meeting. Voice vote-Motion carried. Meeting adjourned at 9:50 p.m.

Respectfully Submitted:

Edward Haas, Clerk

Chris Thieme, Reporting Secretary

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Diedrich, Marcia

HS Principal

Employee's Name: Last, First

Position and Building Location

Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administrator; Teacher; Long Term Sub; Instructional Aide Clerical; Maintenance; Food Service; Coach;

Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. to _____ p.m.

Desired start date: July 25, 2011 Is this a support staff position? Yes No If yes,

please attach work calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Admin Contract

Immediate or Program Supervisor's Signature

Date

Superintendent's Signature

Date

Reason for position vacancy:
Resignation

Person vacating position:
Jeff Sauer

Date position was vacated:

June 30, 2011

Recruitment area:

Statewide

Number of candidate files:

28

Person(s) doing screening:

Kolden, Krauss, Engel, Hagen

Number of candidates after screening:

6

Person(s) doing interviewing:

Kolden, Hagen, Penry

Number of candidates interviewed:

6

Engel, Polzin

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

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Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Klumpke, Mary
Employee's Name: Last, First

Study Hall/Lunch Supervisor
Position and Building Location

Continuing Position? Yes No

(If no, Start and End Dates) Sept. 2011 through June 2012

Administrator; Continuing Teacher; Emergency Teacher; Long Term Sub; Instructional Aide Clerical;

Maintenance; Food Service; Coach; Other: Supervision

Work schedule for hourly staff (to include scheduled lunch break) 9:00 am to 12:38 (Mon)
8:00 a.m. to 12:20 p.m. (Tues - Fri)

Desired start date: Sept. 1, 2011 Is this a support staff position? Yes No If yes, please attach work

calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Marcia Diedrich
Immediate or Program Supervisor's Signature

8/10/11
Date

Steve Kolden
Superintendent's Signature

Date

Reason for position vacancy:

No teachers available
to supervise these areas.

Person vacating position:

Teaching staff

Date position was vacated:

Aug 2011

Recruitment area:

Number of candidate files:

Person(s) doing screening:

Marcia Diedrich

Number of candidates after screening:

Person(s) doing interviewing:

Marcia Diedrich

Number of candidates interviewed:

1

Candidate Biography / Resume & Application Attached

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

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Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Lau, Cathy
Employee's Name: Last, First

ms/HS Spanish Teacher
Position and Building Location

Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administrator; Continuing Teacher; Emergency Teacher; Long Term Sub; Instructional Aide Clerical;

Maintenance; Food Service; Coach; Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. to _____ p.m.

Desired start date: Aug. 2011 Is this a support staff position? Yes No If yes, please attach work

calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Marcia Diedrich
Immediate or Program Supervisor's Signature

8/8/11
Date

S. Kolden
Superintendent's Signature

8-9-11
Date

Reason for position vacancy:

Previous Teacher left district

Date position was vacated:

July 2011

Number of candidate files:

7

Number of candidates after screening:

5

Number of candidates interviewed:

2

Person vacating position:

Nicole Jodarski

Recruitment area:

Eau Claire / Marshfield / Colby

Person(s) doing screening:

Marcia Diedrich
Jim Hagen

Person(s) doing interviewing:

Marcia Diedrich
Jim Hagen

Candidate Biography / Resume & Application Attached

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Pugh, Jill
Employee's Name: Last, First

High School Special Ed.
Position and Building Location

Continuing Position? Yes No

(If no, Start and End Dates) Aug. 24th through School yr.

Administrator; Teacher; Long Term Sub; Instructional Aide Clerical; Maintenance; Food Service; Coach;

Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. to _____ p.m.

Desired start date: Aug. 24th Is this a support staff position? Yes No If yes, please attach work

calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Samantha Perry
Immediate or Program Supervisor's Signature

7/25/11
Date

[Signature]
Superintendent's Signature

7-26-11
Date

Reason for position vacancy:

Karsten Powell Resignation

Person vacating position:

Karsten Powell

Date position was vacated:

July 18, 2011

Recruitment area:

High School Special Ed.

Number of candidate files:

8

Person(s) doing screening:

Samantha Perry

Number of candidates after screening:

4

Person(s) doing interviewing:

Samantha Perry
Monica Tesmer
Karen Tyznik

Number of candidates interviewed:

3 - one accepted another position
prior to interviews

Candidate Biography / Resume & Application Attached

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Cihlar, Wendy
Employee's Name: Last, First

5th grade, Colby Middle School
Position and Building Location

Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administrator; Continuing Teacher; Emergency Teacher; Long Term Sub; Instructional Aide Clerical;

Maintenance; Food Service; Coach; Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. to _____ p.m.

Desired start date: August 2011 Is this a support staff position? Yes No If yes, please attach work

calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

[Signature]
Immediate or Program Supervisor's Signature

7-19-11
Date

[Signature]
Superintendent's Signature

7-22-11
Date

Reason for position vacancy:

Retirement/Transfers to Elem. School

Person vacating position:

Mina Witt / Lori Neumann

Date position was vacated:

June 4, 2011

Recruitment area:

State wide

Number of candidate files:

26

Person(s) doing screening:

Michelle Stewart / Jim Hagen

Number of candidates after screening:

9

Person(s) doing interviewing:

Michelle Stewart / Jim Hagen

Number of candidates interviewed:

9

Candidate Biography / Resume & Application Attached

505 WEST SPENCE ST. • P.O. BOX 139 • COLBY, WI 54421-0139

PHONE 715.223.2301 • FAX 715.223.4539

SKOLDEN@COLBY.K12.WI.US

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Graun, Bryon

Employee's Name: Last, First

8th grade math - Middle School

Position and Building Location

Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administrator; Continuing Teacher; Emergency Teacher; Long Term Sub; Instructional Aide Clerical;

Maintenance; Food Service; Coach; Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. to _____ p.m.

Desired start date: August 2011 Is this a support staff position? Yes No If yes, please attach work

calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

[Signature]
Immediate or Program Supervisor's Signature

8-11-11

Date

[Signature]
Superintendent's Signature

Date

Reason for position vacancy:

Took principals job at HS

Person vacating position:

Marcia Diedrich

Date position was vacated:

July 2011

Recruitment area:

State wide

Number of candidate files:

9

Person(s) doing screening:

Jim Hagen

Number of candidates after screening:

4

Person(s) doing interviewing:

Jim Hagen

Number of candidates interviewed:

4

Marcia Diedrich

Candidate Biography / Resume & Application Attached

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Garcia, Daens

Employee's Name: Last, First

MS- Ell Aide

Position and Building Location

Continuing Position? Yes No
(IF no, Start and End Dates) August 2011 through _____

Administrator; Continuing Teacher; Emergency Teacher; Long Term Sub; Instructional Aide Clerical;
 Maintenance; Food Service; Coach; Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. to _____ p.m.

Desired start date: August 2011 Is this a support staff position? Yes No If yes, please attach work calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

[Signature]

Immediate or Program Supervisor's Signature

8-8-11

Date

[Signature]

Superintendent's Signature

8-9-11

Date

Reason for position vacancy:

Kennia Martinez moved

Person vacating position:

Kennia Martinez

Date position was vacated:

May 2011

Recruitment area:

Local

Number of candidate files:

5

Person(s) doing screening:

Jim Hagan

Number of candidates after screening:

4

Person(s) doing interviewing:

Jim Hagan / Lisa Kicker

Number of candidates interviewed:

4

Candidate Biography / Resume & Application Attached

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Spindler, Jill

Employee's Name: Last, First

Elementary Music (.8 FTE)

Position and Building Location

Continuing Position? Yes No
(IF no, Start and End Dates) Aug. 24, 2011 through June 6, 2012

Administrator; Teacher; Long Term Sub; Instructional Aide Clerical; Maintenance; Food Service; Coach;
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. to _____ p.m.

Desired start date: 8-24-11 Is this a support staff position? Yes No If yes, please attach work calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by: MA w/ 16 years

Immediate or Program Supervisor's Signature

Date

Superintendent's Signature

Date

Reason for position vacancy:
Retirement

Person vacating position:
Berna Jo Mellenthin

Date position was vacated:
June 2011

Recruitment area:
Local / State

Number of candidate files:
3

Person(s) doing screening:
Interviewed all

Number of candidates after screening:
2

Person(s) doing interviewing:
Kolden, Fildes

Number of candidates interviewed:
2

Mendenwaldt, Horacek

Candidate Biography / Resume & Application Attached

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Jawciewicz, Shauna
Employee's Name: Last, First

Paraprofessional; Little Stars
Position and Building Location

Continuing Position? Yes No
(IF no, Start and End Dates) 8/24/11 through 10-10 School year

Administrator; Teacher; Long Term Sub; Instructional Aide ELL Clerical; Maintenance; Food Service; Coach;
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) 7:30 a.m. to 12:00 p.m.

Desired start date: Aug. 24th Is this a support staff position? Yes No If yes, please attach work calendar. Does this position require a substitute? Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Samantha Penry
Immediate or Program Supervisor's Signature
Steve Kolden
Superintendent's Signature

7/27/11
Date
7-28-11
Date

Reason for position vacancy:

one year position - full time - ended
we needed to see if position was still needed

Date position was vacated:

6/2/11

Number of candidate files:

34

Number of candidates after screening:

1

Number of candidates interviewed:

1 - by Jim

Person vacating position:

Theresa Ibarra

Recruitment area:

Little Stars Preschool

Person(s) doing screening:

Jim Hagen

Person(s) doing interviewing:

Jim Hagen / Samantha Penry

Candidate Biography / Resume & Application Attached

**FINANCIAL REPORT
BOARD OF EDUCATION MEETING
AUGUST 15, 2011**

TOTAL REVENUE -
JULY \$180,936.04

MID.WISCONSIN BANK -
BANK WIRES - FEDERAL w/SS 1262-1283 \$ 49,053.16

COMMUNITY BANK OF CENTRAL WISCONSIN -
REGULAR CHECKS 28795-28829 \$ 21,800.98
DIRECT DEPOSIT 9042680-9042870 \$ 140,879.41
MANUAL CHECK 100 \$ 98,376.30

ADVANTAGE COMMUNITY BANK -
REGULAR CHECKS 61035-61185 \$ 160,619.10

TOTAL CHECKS TO BE APPROVED \$ 470,728.95

JULY 2011
RECEIPTS

389638	Donna Schmidt	\$	10.00	Garage Sale - loveseat
389639	Steven Kolden	\$	5.00	(3) Shelves
389640	Swim Lessons	\$	2,275.00	Summer Program
389641	Recreation Swim	\$	733.40	Summer Program
389642	Recreation Swim	\$	155.00	Summer Program
389643	Student	\$	30.00	Lifetime Sports
389644	Student	\$	50.00	Lifetime Sports/Woods/ Metals
389645	Swim Lessons	\$	2,275.00	Summer Program
389646	Swim Lessons	\$	175.00	Summer Program
389647	Recreation Swim	\$	176.75	Summer Program
389648	Wis Investment	\$	20,000.00	Wire to Renovation Fund
389649	St WI Dept Revenue	\$	2,750.00	Exempt Computer Aid
389650	St WI Food Service	\$	27,633.50	May Aids
389651	St WI DPI	\$	122,029.00	Equalization Aid
389652	St WI Food Service	\$	1,940.68	June Aids
389653	Advantage Community Bank	\$	48.15	Interest
389654	Mid Wisconsin Bank	\$	631.01	NOW & MMD Interest
389655	Mid Wisconsin Bank	\$	4.24	Renovation Fund Interest
389656	Mid Wisconsin Bank	\$	14.31	Debt Service Interest
	TOTAL			
		\$	180,936.04	

CHECKS PROCESSED - MID WISCONSIN BANK/COMMUNITY BANK

1262	Employee Benefits Corp	28.99	June HRA Payments
1263	Employee Benefits Corp	367.67	June HRA Payments
1264	Mid WI Bank (FED/FICA Withheld)	19,395.57	07/01/11 Payroll
1265	WEA Trust Advantage	321.40	07/01/11 Payroll
1266	WI Dept. of Revenue (State Tax Withheld)	3,052.48	07/01/11 Payroll
1267	Mid WI Bank (FED/FICA Withheld)	10,465.29	07/15/11 Payroll
1268	WEA Trust Advantage	321.40	07/15/11 Payroll
1269	WI Dept. of Revenue (State Tax Withheld)	1,828.03	07/15/11 Payroll
1270	Mid WI Bank (FED/FICA Withheld)	9,510.05	07/29/11 Payroll
1271	WEA Trust Advantage	321.40	07/29/11 Payroll
1272	WI Dept. of Revenue (State Tax Withheld)	1,868.35	07/29/11 Payroll
1273	Employee Benefits Corp	32.40	Oct HRA Payment
1274	Employee Benefits Corp	242.28	07/01/11 Payroll
1275-1276	Employee Benefits Corp	174.02	Oct HRA Payment
1277-1279	Employee Benefits Corp	488.95	Nov HRA Payment
1280-1282	Employee Benefits Corp	570.28	Dec HRA Payment
1283	Employee Benefits Corp	64.60	July HRA Payment
100	WI Retirement System	98,376.30	June Contributions
28795-28808	PAYROLL REGULAR CHECKS	7,563.78	07/01/11 Payroll
28809-28815	PAYROLL REGULAR CHECKS	2,098.49	07/15/11 Payroll
28816	Great West	2,285.00	July Contributions
28817	Messerli & Kramer PA	127.36	Garnishment
28818-28823	PAYROLL REGULAR CHECKS	1,507.69	07/29/11 Payroll
28824	Great West	1,571.06	July Contributions
28825	AFLAC	1,106.02	June Premiums
28826	Colby Public School Pension Plan	3,853.30	July Contributions
28827	Great West	1,482.24	July Contributions
28828	IDEA Foundation of Colby, Inc.	15.00	July Contributions
28829	Messerli & Kramer PA	191.04	Garnishment
9042680-9042777	PAYROLL DIRECT DEPOSIT	74,443.44	07/01/11 Payroll
9042778-9042830	PAYROLL DIRECT DEPOSIT	35,968.50	07/15/11 Payroll
9042831-9042870	PAYROLL DIRECT DEPOSIT	30,467.47	07/29/11 Payroll
Total		310,109.85	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
61035	A.C. HOLTZHAUSEN & SONS INC 50 E 800 320 257220 000	08/15/2011	NONE	WORK IN KITCHEN FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/PROPERTY S	0	858.64 858.64	858.64
61036	AG ED NETWORK 10 E 800 358 131000 000	08/15/2011	038318	Ag ed network on line resource GENERAL FUND/AGRICULTURE/ON-LINE COMMUNICATIONS	5021112127	325.00 325.00	325.00
61037	AHRENS FOUNDATION 10 E 800 435 136000 000	08/15/2011	20110723G	AUDODESK ADA SOFTWARE GENERAL FUND/TECH ED/PROGRAMMED COMPUTER SOFTWARE	5020000031	3,208.08 3,208.08	3,208.08
61038	ALL ELECTRONICS CORPORATION 10 E 800 411 126000 000	08/15/2011	1242841	BLOWER, METAL BOXES, RED LED, SUPER FLUX, DC MOTORS, ADJUSTOR MOTOR GENERAL FUND/SCIENCE/GENERAL SUPPLIES	5001112014	34.17 34.17	34.17
61039	ANDERSON ELECTRIC SERV., INC. 10 E 800 320 254300 000	08/15/2011	12869	MISC SERVICE WORK GENERAL FUND/MAINTENANCE-BUILDINGS/PROPERTY SERVICE	0	229.32 229.32	229.32
61040	AT&T MOBILITY 10 E 800 358 266000 000	08/15/2011	JULY	DATA CONNECTIVITY GENERAL FUND/TECHNOLOGY COORD/PROJECTS/ON-LINE COMMUNIC	0	165.24 165.24	165.24
61041	B&H PHOTO-VIDEO-PRO AUDIO 10 E 800 411 136000 000	08/15/2011	52045652	MINI DVD CASSETTES, DVD CASES GENERAL FUND/TECH ED/GENERAL SUPPLIES	5020000030	252.00 252.00	252.00
61042	BADGER SPORTING GOODS CO, INC. 10 E 800 420 162210 000	08/15/2011	72366	FOOTBALL 'GAME' JERSEYS GENERAL FUND/FOOTBALL/APPAREL	5021112071	886.01 886.01	886.01
61043	BIO CORPORATION 10 E 800 411 126000 000	08/15/2011	159281	Latex Exam Gloves GENERAL FUND/SCIENCE/GENERAL SUPPLIES	5001112020	68.47 68.47	68.47
61044	BRIDGES TRANSITIONS COMPANY 10 E 200 480 213000 000	08/15/2011	5031247	Bridges - CX Online Career - Site license GENERAL FUND/PUPIL SERVICES - GUIDANCE/NON-INSTRUCT COM	5011112020	375.00 375.00	375.00
61045	BRODHEAD GARRETT 10 E 800 440 136000 000	08/15/2011	304100006829	Supplies - rulers, drafting circles, hose reel, metric ellipses GENERAL FUND/TECH ED/NON-CAPITAL EQUIPMENT	5021112120	233.80 233.80	959.30
			304100006848	WELDER TIPS, OIL, GLUE, BRUSHES,	5021112055	725.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SANDING DISKS			
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		439.36	
10 E 800 440 136000 000				GENERAL FUND/TECH ED/NON-CAPITAL EQUIPMENT		286.14	
61046 TREVA BRODHAGEN		08/15/2011	RETIREMENT	6/5/11-8/1/111	0	726.77	726.77
10 L 000 000 811621 000				GENERAL FUND/ST. TEACH. RETIRE.		726.77	
61047 CALCULATORS INC (ACCOUNTS RECE		08/15/2011	331804	TI-15 student calculators set	5011112040	284.61	703.58
10 E 200 440 124000 000				GENERAL FUND/MATHEMATICS/NON-CAPITAL EQUIPMENT		284.61	
			331805	CALCULATORS	6011112002	148.41	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		148.41	
			331806	TI-30X CALCULATORS	5021112076	107.31	
10 E 200 440 126000 000				GENERAL FUND/SCIENCE/NON-CAPITAL EQUIPMENT		107.31	
			331807	CASIO SL-450L CALCULATORS	4001112047	163.25	
10 E 100 440 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/NON-CAPITAL EQUIPMEN		163.25	
61048 CALLOWAY HOUSE		08/15/2011	2543478	MINI ERASER SET	3001112004	22.94	72.88
10 E 800 411 122000 141				GENERAL FUND/ENGLISH/GENERAL SUPPLIES		22.94	
			2543494	AUDIBLE TIME TIMER	6001112067	49.94	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		49.94	
61049 CAMBIUM LEARNING GROUP (REMITT		08/15/2011	ri 792042	SOPRIS WEST READING MATERIALS	6000101244	770.35	770.35
24 E 400 470 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		770.35	
61050 CAROLINA BIOLOGICAL SUPPLY CO.		08/15/2011	47720042 RI	PIPETS, COTTON TIPPED APPLICATORS, MULTIMETER DIGITAL	5001112023	497.68	497.68
10 E 800 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		63.33	
10 E 800 440 126000 000				GENERAL FUND/SCIENCE/NON-CAPITAL EQUIPMENT		434.35	
61051 CARQUEST AUTO PARTS STORES (RE		08/15/2011	1939-265873	J.DEERE BATTERY CABLE	0	5.46	85.45
10 E 800 411 254490 000				GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES		5.46	
			1939-265904	J DEERE MOWER BATTERY	0	79.99	
10 E 800 411 254490 000				GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES		79.99	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
61052	CENGAGE LERNING	08/15/2011	93650326	LEARNING TO TYPE WITH BERNIE student textbooks	5011112044	688.44	688.44
10 E 200 470 132000 000				GENERAL FUND/BUSINESS EDUCATION/TEXTBKS/WORKBKS		688.44	
61053	CENTRAL WISCONSIN COOPERATIVE	08/15/2011	01 294378	J DEERE MOWER BELT	0	61.00	61.00
10 E 800 411 254490 000				GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES		61.00	
61054	CESA #6	08/15/2011	8240 HOST	WEB PAGE	0	2,000.00	2,000.00
10 E 800 358 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/ON-LINE COMMUNIC		2,000.00	
61055	CESA #10	08/15/2011	52102	COMPUTER SUPPLIES	1010101183	271.00	271.00
10 E 800 411 162210 000				GENERAL FUND/FOOTBALL/GENERAL SUPPLIES		73.00	
24 E 400 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		70.00	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		40.00	
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		88.00	
61056	CHARTER BUSINESS	08/15/2011	2157 CABLE	ADAMS ST HOUSE	0	5.43	259.28
10 E 800 358 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/ON-LINE COMMUNIC		5.43	
			3269 AUGUST	OPTICAL ETHR INTRA	0	253.85	
10 E 800 358 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/ON-LINE COMMUNIC		253.85	
61057	CITY OF COLBY	08/15/2011	ADAMS ST HOUSE	6/16-7/18/11	0	66.30	1,936.20
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		66.30	
			CD/EC	6/15-7/15/11	0	63.20	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		63.20	
			COLBY ELEM	6/16/7/18/11	0	175.60	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		175.60	
			COLBY M.S.	6/16-7/18/11	0	127.30	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		127.30	
			COLBY MS/HS	6/16-7/18/11	0	1,446.80	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		1,446.80	
			CONCESSION BLDG	6/16-7/18/11	0	57.00	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		57.00	
61058	CLOVERBELT CONFERENCE	08/15/2011	ANNUAL DUES	2011-2012	0	1,100.00	1,100.00
10 E 800 940 162001 000				GENERAL FUND/ATHLETICS-GENERAL/DUES & FEES		1,100.00	
61059	COLBY PUBLIC SCHOOLS	08/15/2011	ARROWHD CC	COACHES CLINIC	0	30.00	216.87
10 E 800 342 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		30.00	
			COLBY P.O.	BACK SCH NEWSLTTR	0	186.87	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 353 263300 000				GENERAL FUND/PUBLIC INFORMATION/POSTAGE		186.87	
61060	POSTMASTER	08/15/2011	LITTLE STARS	P.O.BOX RENT	0	100.00	100.00
10 E 800 571 263300 000				GENERAL FUND/PUBLIC INFORMATION/EQUIPMENT RENTAL		100.00	
61061	COMMUNITY BANK	08/15/2011	S.PETERSON	HSA PAYMT	0	1,500.00	1,500.00
10 E 800 293 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/HEALTH SAVINGS ACCT		1,500.00	
61062	COMPLETE CONTROL, INC.	08/15/2011	SRVCE015935	SERVICE A/C	0	372.43	372.43
10 E 800 320 254300 000				ELEMENTARY OFFICE GENERAL FUND/MAINTENANCE-BUILDINGS/PROPERTY SERVICE		372.43	
61063	CONSTRUCTIVE PLAYTHINGS	08/15/2011	5118283100	GAMES, BLOCKS,	7001112020	149.42	149.42
24 E 050 411 152000 000				PUPPETS FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		149.42	
61064	CONTINENTAL RESEARCH CORP	08/15/2011	354819-CRC-1	CLEANING SUPPLIES	0	1,022.41	1,022.41
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		1,022.41	
61065	CONNEY SAFETY PRODUCTS	08/15/2011	03956084	NITRILE SAFETY	5020000029	106.16	106.16
10 E 800 420 136000 000				GLOVES GENERAL FUND/TECH ED/APPAREL		106.16	
61066	CREATIVE TEACHING PRESS, INC.	08/15/2011	0673021	SING ALONG & READ	6001112006	122.89	122.89
24 E 100 432 152000 347				ALONG WITH DR. JEAN set FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/LIBRARY BO		122.89	
61067	CRISIS PREVENTION INSTITUTE	08/15/2011	861223 BERTRAM	CRISIS INTERV	0	125.00	125.00
24 E 800 342 221300 000				TRAINING FEDERAL HANDICAPPED PROJECTS/INST. STAFF SERV. - TRAINI		125.00	
61068	CTL COMPANY, INC.	08/15/2011	125099	GUM REMOVER,	0	73.86	269.00
10 E 800 411 253300 000				ERASER PADS GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		73.86	
10 E 800 411 253300 000			125099A	GUM REMOVER	0	145.52	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		145.52	
10 E 800 411 253300 000			127398	WOOD MOP HANDLES	0	49.62	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		49.62	
61069	CURRICULUM ASSOCIATES INC	08/15/2011	90107146	Quick Words	4001112048	122.43	122.43
10 E 100 411 110000 000				spelling aide GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		122.43	
61070	CYNMAR CORP - REMITTANCE	08/15/2011	245317	COMPACT BALANCE &	5021112121	38.95	758.59
10 E 200 411 136000 000				DOUBLE PULLEYS GENERAL FUND/TECH ED/GENERAL SUPPLIES		38.95	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			245381	PETRI DISHES, THERMOMETERS, BRUSHES, CYLINDERS, SPOT PLATES, BALANCE	5001112007	526.30	
10 E 800 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		190.01	
10 E 800 440 126000 000				GENERAL FUND/SCIENCE/NON-CAPITAL EQUIPMENT		336.29	
			245963	TWO-CHANNEL TYPE K/J THERMOMETER	5001112007	79.00	
10 E 800 440 126000 000				GENERAL FUND/SCIENCE/NON-CAPITAL EQUIPMENT		79.00	
			246736	TIN & COPPER METALS	5001112007	114.34	
10 E 800 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		114.34	
61071 D & A AUTOMOTIVE INC		08/15/2011	30824	SERVICE FOR 2005 TOWN & COUNTRY VAN	0	636.40	1,449.38
10 E 800 320 254500 000				GENERAL FUND/MAINTENANCE-VEHICLES/PROPERTY SERVICE		636.40	
			30995	SERVICE FOR 2003 DODGE CARAVAN	0	812.98	
10 E 800 320 254500 000				GENERAL FUND/MAINTENANCE-VEHICLES/PROPERTY SERVICE		812.98	
61072 DELTA EDUCATION (REMITTANCE)		08/15/2011	202500778043	OWL PELLETS	4001112029	58.63	58.63
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		58.63	
61073 UNEMPLOYMENT INSURANCE DWD		08/15/2011	696072-000-8	SPECIAL ASSESSMT	0	3,426.49	12,870.11
10 E 800 730 270000 000				GENERAL FUND/INSURANCE/UNEMPLOYMENT COMPENSATION		3,426.49	
			JULY 2011	UNEMPLOYMENT	0	9,443.62	
10 E 800 730 270000 000				GENERAL FUND/INSURANCE/UNEMPLOYMENT COMPENSATION		9,443.62	
61074 DISCOUNT SCHOOL SUPPLY		08/15/2011	204289200101	Building Wide - crayons, paint, art supplies, etc.	7001112011	1,233.70	1,233.70
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		1,014.83	
24 E 050 440 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/NON-CAPITA		218.87	
61075 EMPLOYEE BENEFITS CORPORATION		08/15/2011	353036 FLEX PLAN	AUG.+ANNUAL FEES	0	1,053.75	1,053.75
10 E 800 310 252000 000				GENERAL FUND/FISCAL/PERSONAL SERVICES		1,053.75	
61076 EDUCATIONAL INNOVATIONS INC		08/15/2011	MF517274	MILK BOTTLE & EGG DEMO	5021112077	22.20	22.20
10 E 200 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		22.20	
61077 Vendor Continued Void		08/15/2011					0.00
61078 Vendor Continued Void		08/15/2011					0.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
61079	Vendor Continued Void	08/15/2011					0.00
61080	CARDMEMBER SERVICE/ ELAN	08/15/2011	0026	AWSA DUES - KOLDEN	0	473.00	5,568.18
10 E 800 940 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES		473.00	
			0066	Swimming World Magazine - Monica Tesmer, Swim Coach	8001112035	29.95	
10 E 800 434 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/PERIODICALS		29.95	
			0130	OUT OF MANY AP TEST GENERATOR SOFTWARE	5001112035	55.27	
10 E 800 435 127000 000				GENERAL FUND/SOCIAL STUDIES/PROGRAMMED COMPUTER SOFTWARE		55.27	
			0282	GLENCOE MARKETING SERIES: SPORT & ENTERTAINMENT -- paperback	5021112098	48.80	
10 E 800 470 132000 000				GENERAL FUND/BUSINESS EDUCATION/TEXTBKS/WORKBKS		48.80	
			0294	BEAN BAG CHAIR	6001112065	29.99	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		29.99	
			0310	BEAN BAG CHAIR	6001112065	29.99	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		29.99	
			0703	CALENDAR MAGNETS	0	862.50	
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		287.50	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		287.50	
10 E 200 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		287.50	
			1337	BEAN BAG CHAIR	6001112065	29.99	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		29.99	
			1928	INTRODUCTION TO BUSINESS used student books	5021112099	293.94	
10 E 800 470 132000 000				GENERAL FUND/BUSINESS EDUCATION/TEXTBKS/WORKBKS		293.94	
			1957	LANYARDS, BADGE HOLDERS	1011112007	294.84	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		294.84	
			1959	GRAND GENEVA RESORT - C. PLOECKELMAN	0	155.00	
10 E 800 342 231100 000				GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.		155.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			2608	BEAN BAG CHAIR	6001112065	29.99	
24 E	200 440 158100 000		FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP			29.99	
			2854	INTRODUCTION TO BUSINESS student books	5021112099	175.18	
10 E	800 470 132000 000		GENERAL FUND/BUSINESS EDUCATION/TEXTBKS/WORKBKS			175.18	
			3831	PROFESSIONAL LEARNING COMMUNITIES AT WORK - SPINDLER	0	629.00	
10 E	400 342 221300 000		GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV			629.00	
			3849	PROFESSIONAL LEARNING COMMUNITIES AT WORK - WRIGHT	0	629.00	
10 E	400 342 221300 000		GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV			629.00	
			3983	STRECHCORDZ KNEE ELASTIC	8001112034	55.74	
10 E	800 411 162124 000		GENERAL FUND/GIRLS SWIMMING/GENERAL SUPPLIES			55.74	
			4069	2 Spanish Reading Books	5001112002	13.03	
10 E	800 470 123000 000		GENERAL FUND/FOREIGN LANGUAGE/TEXTBKS/WORKBKS			13.03	
			5074	INTRODUCTION TO BUSINESS student books	5021112099	175.18	
10 E	800 470 132000 000		GENERAL FUND/BUSINESS EDUCATION/TEXTBKS/WORKBKS			175.18	
			5459	Non-fiction critical thinking reproducible workbook	5001112030	11.53	
10 E	800 439 122000 000		GENERAL FUND/ENGLISH/OTHER MEDIA			11.53	
			6614	DVD CASES	5021112117	67.46	
10 E	800 411 136000 000		GENERAL FUND/TECH ED/GENERAL SUPPLIES			67.46	
			6627	BOOKS: ANGRY OCTOPUS, AFFIRMATION WEAVER, INDIGO OCEAN DREAMS	6001112039	30.51	
24 E	100 439 158100 000		FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP			30.51	
			6729	DOCUMATE DESK	0	259.48	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				ORGANIZERS - SEIFERT & GOSSE			
10 E 800 440 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/NON-CAPITAL EQUIP		259.48	
			7191	BEAN BAG CHAIR	6001112065	29.99	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		29.99	
			7329	READERS DIGEST MAGAZINE SUBSCRIPTION	2001112042	14.98	
10 E 400 434 222200 000				GENERAL FUND/LMC - INST SERVICE/PERIODICALS		14.98	
			8689	(USED) PAPERBACK: 'MARKETING: THE CORE'	5021112097	859.90	
10 E 800 470 132000 000				GENERAL FUND/BUSINESS EDUCATION/TEXTBKS/WORKBKS		859.90	
			9224	HEADSETS/MICROPHON ES	6001112065	206.60	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		206.60	
			9233	BEAN BAG CHAIR	6001112065	29.99	
24 E 200 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		29.99	
			9252	Non-fiction critical thinking reproducible workbook	5001112030	19.76	
10 E 800 439 122000 000				GENERAL FUND/ENGLISH/OTHER MEDIA		19.76	
			9509	BOSTON ELECTRIC PENCIL SHARPENER	5011112016	27.59	
10 E 200 440 120000 000				GENERAL FUND/REGULAR CURRICULUM/NON-CAPITAL EQUIPMENT		27.59	
61081 ENVIRO SAFETY PRODUCTS		08/15/2011	5259121	Integra Safety Glass - Clear Lens	5021112056	221.76	221.76
10 E 800 420 136000 000				GENERAL FUND/TECH ED/APPAREL		221.76	
61082 FEIRER OIL INC		08/15/2011	186808	DIESEL FUEL	0	189.39	368.85
10 E 800 348 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL		189.39	
			187039	FUEL	0	179.46	
10 E 800 348 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL		179.46	
61083 TUMARX PRINTING		08/15/2011	22912	BACK TO SCHOOL NEWSLETTERS	0	1,087.00	1,087.00
10 E 800 354 263300 000				GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING		1,087.00	
61084 TUMARX PRINTING		08/15/2011	22917	YELLOW PLAY CARDS	5021112106	25.00	25.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 411 162210 000				GENERAL FUND/FOOTBALL/GENERAL SUPPLIES		25.00	
61085 FISHER SCIENTIFIC		08/15/2011	3454771	STOPPERS	5001112016	38.43	38.43
10 E 800 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		38.43	
61086 FLAGHOUSE		08/15/2011	P04479720101	FLEX RING, TRIWRITE CRAYONS	6001112056	15.60	678.90
24 E 100 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		9.88	
24 E 100 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		5.72	
			P04479720103	JUMBO LOVE BUG	6001112056	446.61	
24 E 100 440 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		446.61	
			P04480610101	CARD HOLDER, BALLS, CD, DVD	6001112075	166.87	
24 E 400 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		99.43	
24 E 400 431 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		67.44	
			P04480610102	PARTY BINGO	6001112075	49.82	
24 E 400 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		49.82	
61087 FLINN SCIENTIFIC INC		08/15/2011	1475590	BURET STOP COCK, CHEMICALS, PIPETS, ALLIGATOR CLIPS, WIRE	5001112008	193.18	467.97
10 E 800 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		193.18	
			1475648	THIN STRING, SOLUTION BOTTLE, DENATURED ALCOHOL	5001112022	274.79	
10 E 800 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		274.79	
61088 FREESTYLE PHOTO SUPPLIES		08/15/2011	214488	camera tank reels, photo paper, film	5021112110	412.93	412.93
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		412.93	
61089 FRONTIER		08/15/2011	CD/EC	7/16-8/15/11	0	121.45	679.84
10 E 800 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		121.45	
			COLBY SCHOOLS	PHONES 7/28-8/27/11	0	493.19	
10 E 800 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		493.19	
			LITTLE STARS	PHONES 7/28-8/27/11	0	65.20	
10 E 800 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		65.20	
61090 GEYER INSTRUCTIONAL AIDS CO.		08/15/2011	76685	GRAPH PAPER	5001112017	67.95	67.95
10 E 800 411 124000 000				GENERAL FUND/MATHEMATICS/GENERAL SUPPLIES		67.95	

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61091	BRYON GRAUN	08/15/2011	COACHING COURSES	REIMBURSMT	0	80.00	80.00
10 E 800 291 221300 916			GENERAL FUND/INST. STAFF SERV. - TRAINING/COLLEGE CREDI			80.00	
61092	GREAT NORTHERN CONFERENCE	08/15/2011	CONF DUES	SWIM	0	150.00	150.00
10 E 800 940 162001 000			GENERAL FUND/ATHLETICS-GENERAL/DUES & FEES			150.00	
61093	HAGEN'S ON FIRST	08/15/2011	AWARDS	#237 GOLF, #254 BASEBALL, #210 TRACK	0	161.00	161.00
10 E 800 411 162204 000			GENERAL FUND/BOYS BASEBALL/GENERAL SUPPLIES			72.00	
10 E 800 411 162212 000			GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES			36.00	
10 E 800 411 162319 000			GENERAL FUND/TRACK-BOYS/GIRLS/GENERAL SUPPLIES			53.00	
61094	HARMONY COUNTRY CO-OP	08/15/2011	GASOLINE	JULY STATEMENT	0	418.29	418.29
10 L 000 000 811200 000			GENERAL FUND/A/P ACCRUAL			42.23	
10 E 800 342 125400 000			GENERAL FUND/VOCAL MUSIC/EMPLOYEE TRAVEL & EXP.			78.92	
10 E 800 411 253300 000			GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES			13.99	
10 E 900 348 253300 000			GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL			83.00	
10 E 800 348 162121 000			GENERAL FUND/GIRLS VOLLEYBALL/VEHICLE FUEL			65.25	
10 E 800 348 253300 000			GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL			134.90	
61095	HARBOR FREIGHT REMITTANCE	08/15/2011	02-00491101	PALM SANDERS, SOCKET SETS, PAINT SPRAY GUN, NUT DRIVER SETS, BAR CLAMPS, SCRATCH AWL, DRILL BIT SETS, PLATE JOINTER, SAW BLADES	5021112051	459.33	873.07
10 E 800 440 136000 000			GENERAL FUND/TECH ED/NON-CAPITAL EQUIPMENT			459.33	
			02-00491902	PAINT BRUSHES, CHISEL & PUNCH SET, WRENCH SET, SHOP TOWELS, WELDING HELMETS	5021112131	413.74	
10 E 800 411 131000 000			GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES			72.78	
10 E 800 440 131000 000			GENERAL FUND/AGRICULTURE/NON-CAPITAL EQUIPMENT			29.52	
10 E 800 420 131000 000			GENERAL FUND/AGRICULTURE/APPAREL			311.44	
61096	HEALY AWARDS INC.	08/15/2011	256419	NUMBERING SYSTEM	5021112072	72.93	72.93
10 E 800 411 162210 000			GENERAL FUND/FOOTBALL/GENERAL SUPPLIES			72.93	
61097	HM RECEIVABLES CO. LLC	08/15/2011	947279547	GR. 3 READING WORKBOOKS & TEXTBOOKS	4001112028	1,874.10	8,084.67
10 E 100 470 110000 000			GENERAL FUND/ELEMENTARY CURRICULUM/TEXTBKS/WORKBKS			1,874.10	
			947287131	Spanish textbooks	5001112003	2,914.12	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 470 123000 000				& workbooks GENERAL FUND/FOREIGN LANGUAGE/TEXTBKS/WORKBKS		2,914.12	
			947287132	Second Grade Reading Practice Books level 2 (volume 1&2)	4001112003	1,911.77	
10 E 100 470 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/TEXTBKS/WORKBKS		1,911.77	
			947287133	GR. 4 READING PRACTICE BOOKS	4001112009	772.20	
10 E 100 470 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/TEXTBKS/WORKBKS		772.20	
			947315090	STUDENT WORKBOOKS - SPELLING & MATH	6001112060	516.12	
24 E 100 470 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		516.12	
			947321816	STUDENT MATH WORKBOOKS	6001112060	96.36	
24 E 100 470 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		96.36	
61098 CANDACE HUEBNER		08/15/2011	C. HUEBNER	MILEAGE & ROOM	0	333.64	333.64
24 E 800 342 221300 000				FEDERAL HANDICAPPED PROJECTS/INST. STAFF SERV. - TRAINI		333.64	
61099 THE ACTIVE NETWORK (HYTEK) [PA		08/15/2011	11027345	Hytek Computer Program Update	8001112036	241.00	241.00
10 E 800 435 162124 000				GENERAL FUND/GIRLS SWIMMING/PROGRAMMED COMPUTER SOFTWAR		241.00	
61100 INSTITUTE FOR CAREER RESEARCH		08/15/2011	MARCH 31, 2011	HS - Career Monographs	2001112044	309.50	309.50
10 E 400 439 222200 000				GENERAL FUND/LMC - INST SERVICE/OTHER MEDIA		309.50	
61101 INSPIRATION - REMITTANCE		08/15/2011	109234	INSPIRATION 9 (5-COMPUTER LICENSE)	6001112011	322.74	322.74
24 E 400 435 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		322.74	
61102 JACK RIPPER & ASSOCIATES		08/15/2011	493340	vinyl, signs, banners	5021112119	476.77	476.77
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		476.77	
61103 JOLLY LEARNING LTD (REMITTANC		08/15/2011	3124689	PHONICS HANDBOOK, JOLLY SONGS BOOK & CD SET	6001112035	59.75	264.89
24 E 800 431 156600 000				FEDERAL HANDICAPPED PROJECTS/SPEECH/LANGUAGE/AUDIO-VISU		18.17	
24 E 800 439 156600 000				FEDERAL HANDICAPPED PROJECTS/SPEECH/LANGUAGE/OTHER MEDI		41.58	
			3124696	Jolly Phonics Products	7001112008	205.14	
24 E 050 432 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/LIBRARY BO		205.14	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
61104	JUGS, INC.	08/15/2011	0430670	TRANSPORT CART & BATTING TEE	8001112004	262.00	262.00
10 E 800 440 162117 000				GENERAL FUND/GIRLS SOFTBALL/NON-CAPITAL EQUIPMENT		262.00	
61105	Vendor Continued Void	08/15/2011					0.00
61106	LAKESHORE LEARNING	08/15/2011	4952680711	Math, Alphabet, Science, Books and Fine Motor	7001112005	279.05	1,098.02
24 E 050 411 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		215.85	
24 E 050 432 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/LIBRARY BO		63.20	
			4952730711	RAINSTICKS, BOOKS, TWEEZERS, PLASTIC NAILS, HAMMERING BOARD	7001112002	223.85	
24 E 050 411 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		45.77	
24 E 050 432 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/LIBRARY BO		178.08	
			4952780711	NONFICTION SIGHT WORD READERS	4001112019	57.44	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		57.44	
			4952810711	COLORS SORTING BASKET SET, ACTIVITY MATS, PAINTBRUSHES, POM PONS, FEATHERS, SHAPES, GLITTER, ACTIVITY BOOKS, PUPPETS	6001112008	279.97	
24 E 100 411 152000 347				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		279.97	
			4952890711	DOT ART PAINTERS	4001112037	34.90	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		34.90	
			4952910711	MUSIC CD'S, ACTIVITY BOOK, COUNTING KEYS, MOTOR SKILL BOX	6001112059	222.81	
24 E 100 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		134.31	
24 E 100 431 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		88.50	
61107	LAMBEAU TELECOM COMPANY, LLC	08/15/2011	PW004389 JULY	LONG DISTANCE	0	113.39	113.39
10 E 800 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		113.39	
61108	LAWSON SCREEN PRINTING	08/15/2011	00555051	EMULSION, APPLICATION TAPES, MOUSE PADS, PUZZLE PROJECTS,	5021112111	805.72	805.72

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10 E 800 411 136000 000				TRAINING VIDEO, CHEMICALS, DEGREASER GENERAL FUND/TECH ED/GENERAL SUPPLIES		805.72	
61109	LEARNING RESOURCES INC	08/15/2011	1549543	MAGNETIC HOOKS, ABC PUZZLE CARDS	3001112005	24.93	24.93
10 E 800 411 122000 141				GENERAL FUND/ENGLISH/GENERAL SUPPLIES		12.16	
10 E 800 440 122000 141				GENERAL FUND/ENGLISH/NON-CAPITAL EQUIPMENT		12.77	
61110	EAU CLAIRE PRESS COMPANY	08/15/2011	JULY 2011	STATEMENT - HELP WANTED ADS	0	313.18	313.18
10 E 800 354 263300 000				GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING		313.18	
61111	LINGUISYSTEMS	08/15/2011	2623083	TOLD-P:4 TEST FORMS, PAT 3 SUMMARY/RESPONSE FORMS	6001112050	132.00	132.00
24 E 800 411 156600 000				FEDERAL HANDICAPPED PROJECTS/SPEECH/LANGUAGE/GENERAL SU		132.00	
61112	LOCAL GOV'T PROPERTY INS. FUND	08/15/2011	23159 ANNUAL	PROPERTY INSURANCE	0	11,526.00	11,526.00
10 E 800 712 270000 000				GENERAL FUND/INSURANCE/DISTRICT PROPERTY INSURANCE		11,526.00	
61113	Vendor Continued Void	08/15/2011					0.00
61114	MARSHFIELD BOOK & STATIONARY	08/15/2011	303241	INDEX CARDS, SHEET PROTECTORS, MASKING TAPE, MAGIC TAPE, DUCT TAPE, BINDERS, PAPER CLIPS, VIS-A-VIS, CALENDARS, CLASS RECORD BOOKS, TEACHER'S DAILY MEMO BOOKS	5021112029	1,644.32	11,788.44
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		1,644.32	
			303242	LEGAL PADS, FILE FOLDERS, PORTFOLIOS, INDEX SETS, FOLDER LABELS, NAME BADGES, POST-ITS, CLASP ENVELOPES, EXPO MARKERS	5021112029	981.63	
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		981.63	
			303243	DESKPAD CALENDAR, PENS, ERASERS,	5021112029	2,274.49	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				MARKERS, HIGHLIGHTERS			
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		2,274.49	
			303277	WHITE COPY PAPER	1011112006	6,888.00	
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		1,696.00	
10 E 800 411 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES		600.00	
24 E 100 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		400.00	
24 E 200 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		400.00	
24 E 400 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		400.00	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		1,696.00	
10 E 200 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		1,696.00	
61115	MARSHFIELD CLINIC	08/15/2011	8-008-730	EMPLOYMENT PHYSICAL	0	82.40	82.40
10 E 800 310 264500 000				GENERAL FUND/STAFF HEALTH SERVICES/PERSONAL SERVICES		41.20	
50 E 800 310 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/PERSONAL S		41.20	
61116	MARGE'S FLOWERS	08/15/2011	FLOWERS	WOLF FUNERAL	0	60.00	60.00
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		60.00	
61117	GANNETT WISCONSIN MEDIA	08/15/2011	0005708474	HELP WANTED ADS	0	885.51	885.51
10 E 800 354 263300 000				GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING		885.51	
61118	MAURER ROOFING, INC.	08/15/2011	CDEC	REPAIR ROOF	0	255.61	255.61
10 E 800 320 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/PROPERTY SERVICE		255.61	
61119	MCFEELY'S	08/15/2011	1017576621	MULTI GRIP RIVETS	5021112052	96.10	96.10
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		96.10	
61120	MCGRAW HILL CO (REMITTANCE)	08/15/2011	61882035001	GR. 4 MATH JOURNALS	4001112013	1,106.46	7,900.13
10 E 100 470 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/TEXTBKS/WORKBKS		1,106.46	
			61882035002	Gr. 2 Everyday Math Student Journals 1 & 2/thermometer/clas sroom number grid	4001112002	1,160.13	
10 E 100 440 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/NON-CAPITAL EQUIPMEN		12.23	
10 E 100 431 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/AUDIO-VISUAL MEDIA		23.71	
10 E 100 470 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/TEXTBKS/WORKBKS		1,124.19	
			61882035003	Everyday Math Books Grade 1	4001112043	1,552.94	
10 E 100 470 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/TEXTBKS/WORKBKS		1,552.94	
			61882035004	READING MASTERY WORKBOOKS	6001112061	504.74	
24 E 100 470 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		504.74	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			61882035005	CONNECTING MATH CONCEPTS - WORKBOOKS	6001112068	154.81	
24 E 100 470 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		154.81	
			61906316001	GR. 3 EVERYDAY MATH JOURNALS & MATERIALS	4001112054	2,121.17	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		105.16	
10 E 100 440 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/NON-CAPITAL EQUIPMEN		396.60	
10 E 100 431 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/AUDIO-VISUAL MEDIA		8.40	
10 E 100 470 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/TEXTBKS/WORKBKS		1,611.01	
			62090609001	CORRECTIVE READING MATERIALS	6000101249	1,299.88	
24 E 400 470 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		1,299.88	
61121	MCKENZIE TAXIDERM	08/15/2011	380379	supplies - paint, glue, thread, hanger, flock, eyes, gloss, paint	5021112135	306.02	306.02
10 E 800 411 131000 000				GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES		306.02	
61122	MEYER LUMBER SUPPLY, INC.	08/15/2011	92057	CEILING TIL, GLASS	0	748.86	748.86
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		748.86	
61123	MIDWEST TECHNOLOGY	08/15/2011	2031580-00	putty knife, tape rulers, screw drivers, sanding disks, wood fillers, woodstains, spray lacquer, bits, saw blades, erasing shield, scratch awl, foundry pattern	5021112053	363.58	363.58
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		310.97	
10 E 800 440 136000 000				GENERAL FUND/TECH ED/NON-CAPITAL EQUIPMENT		52.61	
61124	MILWAUKEE SCHOOL OF ENGINEERIN	08/15/2011	J.WEIDEMAN	PLTW TRAINING	0	3,980.00	3,980.00
10 E 800 342 221300 401				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		3,980.00	
61125	MOORE MEDICAL LLC	08/15/2011	96831589 RI	END CAPS FOR THE BRAUN EAR THERMOMETER	4001112039	107.45	248.00
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		107.45	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			96831596 RI	COLD/HOT REUSABLE GEL PACKS, BANDAIDS	5021112028	140.55	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		140.55	
61126 NASCO		08/15/2011	344559	JACQUARD TIE-DYE KITS	7001112019	121.14	855.42
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		121.14	
			344560	Blocks and Toys and Games Items	7001112006	284.35	
24 E 050 411 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		284.35	
			344561	large grid paper	5011112041	59.90	
10 E 200 411 124000 000				GENERAL FUND/MATHEMATICS/GENERAL SUPPLIES		59.90	
			344562	Owl Pellets	5011112033	96.95	
10 E 200 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		96.95	
			344563	FETAL PIGS	5021112130	79.80	
10 E 800 411 131000 000				GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES		79.80	
			344564	NITRILE GLOVES, CHEESE RENNET TABLETS, COMPACT SCALES	5021112130	213.28	
10 E 800 411 131000 000				GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES		199.28	
10 E 800 440 131000 000				GENERAL FUND/AGRICULTURE/NON-CAPITAL EQUIPMENT		14.00	
61127 NASSCO INC		08/15/2011	S1509740.001	FLOOR FINISH	0	805.83	805.83
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		805.83	
61128 NATIONAL ELEVATOR INSPECTION S		08/15/2011	0026560	ELEVATOR NEILLSV INSPECTION	0	75.00	75.00
10 E 900 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		75.00	
61129 NATIONAL SCHOOL PRODUCTS		08/15/2011	958103	REPRODUCIBLES, BOOKS, PAPERBACKS, ACTIVITIES	6001112057	306.54	306.54
24 E 100 411 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		272.00	
24 E 100 439 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		34.54	
61130 NCS PEARSON INC		08/15/2011	3568012	KeyLinks Math & Reading	4001112010	384.76	1,937.71
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		384.76	
			73176574	TEST KITS, TEST PROTOCOLS,	6001112031	560.70	
24 E 800 411 156600 000				FEDERAL HANDICAPPED PROJECTS/SPEECH/LANGUAGE/GENERAL SU		560.70	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			73176575	PRECHOOL LANGUAGE SCALE KIT, ASSIST FOR LANGUAGE SCALE, CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS, LANGUAGE SCALE RECORD FORMS	6001112032	992.25	
24 E 800 411 156600 000				FEDERAL HANDICAPPED PROJECTS/SPEECH/LANGUAGE/GENERAL SU		992.25	
61131	NEWS BOWL USA	08/15/2011	4589	NEWSBOWL SUBSCRIPTION	6011112004	299.00	299.00
10 E 200 435 127000 000				GENERAL FUND/SOCIAL STUDIES/PROGRAMMED COMPUTER SOFTWAR		299.00	
61132	AMERICAN WELDING & GAS INC	08/15/2011	01355801	Welding supplies	5021112133	756.72	899.69
10 E 800 411 131000 000				GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES		756.72	
			01365456	CARBON DIOXIDE/POOL	0	78.40	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		78.40	
			01376569	CYLINDER RENTAL INVOICE	0	46.50	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		46.50	
			01377100	CYLINDER RENTAL/POOL	0	18.07	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		18.07	
61133	PAXTON PATTERSON LLC	08/15/2011	254514	screwdriver set, bits, skill saw straight line, saw blades, biscuits, dowels, brushes, sripper -crimper, pliers, live center, welder tips	5021112054	101.30	101.30
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		101.30	
61134	PCI EDUCATIONAL PUBLISHING	08/15/2011	INV816391	PRACTICAL IDEAS THAT REALLY WORK FOR SECONDARY INCLUSION STUDENTS	6001112003	74.69	1,037.82
24 E 400 439 158100 000				FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP		74.69	
			INV816393	WHISPER PHONES,	3000101147	59.75	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				BOOK			
10 E 800 411 122000 141			GENERAL FUND/ENGLISH/GENERAL SUPPLIES			59.75	
			INV816395	SOFTWARE, ACTIVITIES, CARDS, TIMERS, GAMES	6001112077	903.38	
24 E 400 411 158100 000			FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP			303.37	
24 E 400 435 158100 000			FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP			151.75	
24 E 400 440 158100 000			FEDERAL HANDICAPPED PROJECTS/MULTICATEGORICAL HANDICAPP			448.26	
61135 PER MAR SECURITY SERVICES		08/15/2011	682370 NEILLSV	SECURITY MONITOR	0	48.00	48.00
10 E 900 320 254300 000			GENERAL FUND/MAINTENANCE-BUILDINGS/PROPERTY SERVICE			48.00	
61136 PIONEER		08/15/2011	INV409700	SPORTS FIELD PAINT	0	220.00	220.00
10 E 800 411 162210 000			GENERAL FUND/FOOTBALL/GENERAL SUPPLIES			220.00	
61137 PITSCO		08/15/2011	483751-1	ROCKET KITS, ROCKET ENGINES	5021112058	775.96	1,101.58
10 E 200 411 136000 000			GENERAL FUND/TECH ED/GENERAL SUPPLIES			775.96	
			483752-1	wood blanks, car wheels, car axles	5021112116	325.62	
10 E 200 411 136000 000			GENERAL FUND/TECH ED/GENERAL SUPPLIES			325.62	
61138 POLK-BURNETT SECURITY SERVICES		08/15/2011	RMR781241	MS FIRE/SECURITY	0	274.89	274.89
10 E 800 320 254300 000			GENERAL FUND/MAINTENANCE-BUILDINGS/PROPERTY SERVICE			274.89	
61139 POSITIVE PROMOTIONS		08/15/2011	04164045	Protective Behaviors Unit -BOOKLETS	4001112017	57.40	57.40
10 E 100 411 213000 000			GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES			43.45	
10 E 100 411 213000 000			GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES			13.95	
61140 PREMEIER AGENDAS INC		08/15/2011	304500023448	HS AGENDAS	0	1,708.05	1,708.05
10 E 800 411 120000 000			GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES			1,708.05	
61141 PURE BLUE SWIM SHOP		08/15/2011	11768	STOP WATCH, BACK PACKS, FINS	8001112033	449.64	449.64
10 E 800 440 162124 000			GENERAL FUND/GIRLS SWIMMING/NON-CAPITAL EQUIPMENT			449.64	
61142 QUILL CORPORATION (REMITTANCE)		08/15/2011	5229035	DURACELL BATTERIES	4001112018	71.96	243.82
10 E 100 411 110000 000			GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES			71.96	
			5421634	Fax Machine refill cartridge	7001112012	28.79	
10 E 100 411 241000 000			GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES			28.79	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			5598406	SELF SEAL ENVELOPES	0	143.07	
10 E 800 411 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES		143.07	
61143	RAND McNALLY REMITTANCE	08/15/2011	000879368	Classroom Atlas Set	5011112030	236.53	236.53
10 E 200 470 127000 000				GENERAL FUND/SOCIAL STUDIES/TEXTBKS/WORKBKS		236.53	
61144	REALLY GOOD STUFF	08/15/2011	3478050	WORD SORTS, GAMES, COVER UP TAPE, POINTERS, EZ READER STRIPES	3001112003	139.88	139.88
10 E 800 411 122000 141				GENERAL FUND/ENGLISH/GENERAL SUPPLIES		139.88	
61145	RICK TROW PRODUCTIONS	08/15/2011	NN=51299	EXPLORER WORKBOOKS	4001112015	78.55	78.55
10 E 100 470 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/TEXTBKS/WORKBKS		78.55	
61146	RIESTERER & SCHNELL INC	08/15/2011	253327	J DEERE PART - STUDS	0	37.50	67.30
10 E 800 411 254490 000				GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES		37.50	
			260586	J DEERE KEY & V BELT	0	21.91	
10 E 800 411 254490 000				GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES		21.91	
			262485	J DEERE WASHERS	0	7.89	
10 E 800 411 254490 000				GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES		7.89	
61147	SCHOLASTIC INC	08/15/2011	4070469	READ ALL ABOUT ME - POSTERS	4001112035	13.20	467.66
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		13.20	
			4070470	READING BOOKS	5011112015	104.46	
10 E 200 470 120000 000				GENERAL FUND/REGULAR CURRICULUM/TEXTBKS/WORKBKS		104.46	
			4106197	READ ABOUT BASIC PRODUCT MAINTENANCE AND SUPPORT PLAN	3001112008	350.00	
10 E 800 480 223910 000				GENERAL FUND/READING SPECIALIST/NON-INSTRUCT COMPUTER S		350.00	
61148	SCHOOLMATE	08/15/2011	IN000323447	STUDENT PLANNERS	4001112004	357.50	357.50
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		357.50	
61149	RANDY SCHOELZEL	08/15/2011	REPAIR ATHLETIC	ANNOUNCER/PRESS BOX	0	3,600.00	3,600.00
10 E 800 320 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/PROPERTY SERVICE		3,600.00	
61150	Vendor Continued Void	08/15/2011					0.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
61151	SCHOOL SPECIALTY 10 E 800 411 121000 000	08/15/2011	208106272857	CLAY, SPONGES GENERAL FUND/ART/GENERAL SUPPLIES	5021112022	1,114.92 1,114.92	5,237.71
			208106272863	PENS, PENCILS, COLORED PENCILS, ERASERS, RULERS, TEMPLATES, MARKERS GENERAL FUND/ART/GENERAL SUPPLIES	5021112020	293.88 197.98	
	10 E 800 411 121000 000 10 E 800 440 121000 000			GENERAL FUND/ART/GENERAL SUPPLIES GENERAL FUND/ART/NON-CAPITAL EQUIPMENT		95.90	
			208106272865	CANVAS PANELS & SCRATCH ART GENERAL FUND/ART/GENERAL SUPPLIES	5021112024	259.41 259.41	
	10 E 200 411 121000 000		208106272871	PAINT BRUSHES GENERAL FUND/ART/GENERAL SUPPLIES	5021112026	183.98 183.98	
	10 E 200 411 121000 000		208106272872	TABBED POLY POCKET PAGES GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES	4001112008	192.60 192.60	
	10 E 100 411 110000 000		208106272873	PENS, NOTES, PENCILS, MARKERS, MAGNETIC STRIPS, HOOKS, REPRODUCIBLES, HEAD MODEL, HEART MODEL GENERAL FUND/ENGLISH/GENERAL SUPPLIES	3001112001	119.84 87.91	
	10 E 800 411 122000 141 10 E 800 431 122000 141			GENERAL FUND/ENGLISH/AUDIO-VISUAL MEDIA		31.93	
			208106272875	DRAWING PAPER & SCULPT IT CLAY GENERAL FUND/ART/GENERAL SUPPLIES	5021112019	93.12 93.12	
	10 E 800 411 121000 000		208106272879	PAPER BAGS, WATERCOLORS, CRAYON SHARPENERS, CRAFT WIRE GENERAL FUND/ART/GENERAL SUPPLIES	4001112022	89.65 79.08	
	10 E 100 411 121000 000 10 E 100 440 121000 000			GENERAL FUND/ART/GENERAL SUPPLIES GENERAL FUND/ART/NON-CAPITAL EQUIPMENT		10.57	
			208106272880	PAINTS, VARNISH GENERAL FUND/ART/GENERAL SUPPLIES	5021112027	536.60 536.60	
	10 E 200 411 121000 000		208106313969	GAMES, REPRODUCIBLES, ACTIVITY BOOK,	3001112002	128.98	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				FLASH CARDS, DRY ERASE MARKERS, INDEX CARDS, RESOURCE BOOK, VELCRO COINS PK			
10 E 800 411 122000 141				GENERAL FUND/ENGLISH/GENERAL SUPPLIES		102.01	
10 E 800 439 122000 141				GENERAL FUND/ENGLISH/OTHER MEDIA		26.97	
			208106338424	Weighted animals	6001112007	47.46	
24 E 100 411 152000 347				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		47.46	
			308100959293	Science Sets	7001112004	77.26	
24 E 050 411 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		77.26	
			308100959332	Aluminum foils, Asst glass	5021112021	244.74	
10 E 800 411 121000 000				GENERAL FUND/ART/GENERAL SUPPLIES		244.74	
			308100961220	GLAZES	5021112025	1,855.27	
10 E 200 411 121000 000				GENERAL FUND/ART/GENERAL SUPPLIES		1,855.27	
61152 SCIENCE KIT LLC		08/15/2011	3873-189-00	SCALPEL BLADES	5001112026	21.25	21.25
10 E 800 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		21.25	
61153 SERVICE REPRODUCTION CO		08/15/2011	361772	PHOTO PAPER	5020000026	237.02	237.02
10 E 800 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		237.02	
61154 SKYWARD ACCOUNTING DEPT		08/15/2011	0000148484	TRUE TIME SOFTWARE, PROJECT MANAGEMENT HOURS	1011112003	2,697.10	13,136.00
10 E 800 480 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/NON-INSTRUCT COM		2,697.10	
			0000148619	TRUE TIME SOFTWARE, TRAINING, ANNUAL LICENSE FEE	1011112003	10,438.90	
10 E 800 480 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/NON-INSTRUCT COM		10,438.90	
61155 SOCIAL STUDIES SCHOOL SERVICE		08/15/2011	2533-56	DVD, ACTIVITY BOOKS, FLASH CARDS, TEACHER GUIDE	5001112034	230.48	230.48
10 E 800 411 127000 000				GENERAL FUND/SOCIAL STUDIES/GENERAL SUPPLIES		106.33	
10 E 800 431 127000 000				GENERAL FUND/SOCIAL STUDIES/AUDIO-VISUAL MEDIA		66.02	
10 E 800 439 127000 000				GENERAL FUND/SOCIAL STUDIES/OTHER MEDIA		58.13	
61156 STAPLES BUSINESS ADVANTAGE		08/15/2011	3157798173	PUNCH, TAPE FLAGS, FILE FOLDERS, ENVELOPES,	6011112001	136.42	136.42

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
24 E 800 411 223300 000				HANGING FOLDERS, CLASP ENVELOPES		116.43	
24 E 800 440 223300 000				FEDERAL HANDICAPPED PROJECTS/EEN DIRECTOR/GENERAL SUPPL		19.99	
61157 STERLING WATER INC		08/15/2011	213339	SERVICE UNIT	0	299.00	299.00
10 E 800 320 254490 000				GENERAL FUND/REPAIR OTHER EQUIP/PROPERTY SERVICE		299.00	
61158 STERLING WATER INC		08/15/2011	342X02448200	SOLAR SALT	0	141.00	141.00
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		141.00	
61159 SUPREME SCHOOL SUPPLY		08/15/2011	00522388	LESSON PLAN	4001112042	181.53	181.53
				BOOKS, GRADE			
				BOOKS, DAILY			
				PLANNERS			
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		181.53	
61160 VEOLIA ES SOLID WASTE MIDWEST,		08/15/2011	M10000613708	JULY 2011 GARBAGE	0	1,512.66	1,512.66
				PICKUP			
10 E 800 320 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PROPERTY SERVICE		1,512.66	
61161 T & C WATER SYSTEMS		08/15/2011	22453	BOTTLED WATER &	0	19.45	19.45
				AUG COOLER RENT			
10 E 800 411 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES		19.45	
61162 TDS TELECOM		08/15/2011	PHONE LINES	SECURITY/ELEVATOR	0	98.56	98.56
10 E 900 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		98.56	
61163 TEAM DISTRIBUTING		08/15/2011	332400	FASTDRAW CLEANER	0	77.64	2,730.22
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		77.64	
			332400-1	FASTDRAW CLEANER	0	147.24	
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		147.24	
			332400-2	FASTDRAW CLEANER	0	147.24	
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		147.24	
			332822	FLOOR FINISH, FLOOR CLEANER, PIPE COATER REFILL	0	2,127.12	
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		2,127.12	
			332822-1	PR GLX 242 LARGE	0	11.52	
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		11.52	
			333144	PEROXIDE, HIGH SPEED FINISH	0	219.46	
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		219.46	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
61164	TEACHER DIRECT	08/15/2011	P444056600020	POCKET FOLDERS	5011112027	43.01	43.01
10 E 200 411 122000 000				GENERAL FUND/ENGLISH/GENERAL SUPPLIES		43.01	
61165	TEACHER'S DISCOUNT	08/15/2011	208106285031	TISSUE, LEAVES, GLUE, BAGS, GLITTER, BEADS, POM PONS, FOAM LETTERS & NUMBERS	7001112010	396.22	699.82
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		396.22	
			208106374840	RHYTHM SET MUSIC EARLY YEARS	7001112003	41.61	
24 E 050 411 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		41.61	
			308100971426	Art Materials, Blocks Area Materials, Toys and Games, and Science Materials	7001112007	261.99	
24 E 050 411 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/GENERAL SU		197.81	
24 E 050 440 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/NON-CAPITA		37.02	
24 E 050 431 152000 000				FEDERAL HANDICAPPED PROJECTS/EARLY CHILDHOOD/AUDIO-VISU		27.16	
61166	TEAM SPORTING GOODS INC	08/15/2011	AAG005467-AH03	VOLLEYBALLS, SCOREBOOKS	5021112102	648.48	2,748.46
10 E 800 411 162121 000				GENERAL FUND/GIRLS VOLLEYBALL/GENERAL SUPPLIES		648.48	
			AAG005535-AH03	volleyball Standards 2011-12	5021112061	1,818.25	
10 E 200 561 143000 000				GENERAL FUND/PHYSICAL EDUCATION/EQUIPMENT REPLACED		1,818.25	
			AAG005537-AG06	VOLLEYBALL SCOREBOOKS	5021112145	15.00	
10 E 200 411 162121 000				GENERAL FUND/GIRLS VOLLEYBALL/GENERAL SUPPLIES		15.00	
			AAG005574-AG02	BASKETBALLS, NETS, SCOREBOOKS	5021112062	139.88	
10 E 200 411 162105 000				GENERAL FUND/GIRLS BASKETBALL/GENERAL SUPPLIES		139.88	
			AAG005575-AG02	Basketball Supplies	8001112038	126.85	
10 E 800 411 162205 000				GENERAL FUND/BOYS BASKETBALL/GENERAL SUPPLIES		37.49	
10 E 800 440 162205 000				GENERAL FUND/BOYS BASKETBALL/NON-CAPITAL EQUIPMENT		89.36	
61167	THIELMAN, ASHLEY	08/15/2011	VOLLEYBALL	COACHES CLINIC	0	218.75	218.75
10 E 900 342 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		218.75	
61168	TREETOP PUBLISHING (REMITTANCE	08/15/2011	528720	PORTRAIT BLANK BOOKS	4001112011	105.00	105.00
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		105.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
61169	TP PRINTING CO INC	08/15/2011	JULY 2011	STATEMENT - HELP WANTED ADS, GARAGE SALE AD	0	266.40	266.40
10 E 800 354 263300 000			GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING			266.40	
61170	UW-EAU CLAIRE / P.LAUSTED	08/15/2011	TEXTBOOK CHARGE	BREANNA GRACE RIEGERT -- 'ST. MARTIN'S GUIDE TO WRITING'	0	82.65	82.65
10 E 400 411 213000 000			GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES			82.65	
61171	VERNIER SOFTWARE	08/15/2011	5038157	DIGITAL CONTROL UNIT, THERMOCOUPLE, SENSOR PROBE, POWER SUPPLY ADAPTER, MICROPHONE	5001112010	323.00	323.00
10 E 800 440 126000 000			GENERAL FUND/SCIENCE/NON-CAPITAL EQUIPMENT			323.00	
61172	WARD'S NATURAL SCIENCE EST INC	08/15/2011	1251-034-01	TEST PAPER	5001112019	18.28	677.80
10 E 800 411 126000 000			GENERAL FUND/SCIENCE/GENERAL SUPPLIES			18.28	
			1251-034-02	Lab Supplies - test strips & papers, preserved specimens, starch, tubing, live materials, microscope dust covers & lens papers	5001112019	659.52	
10 E 800 411 126000 000			GENERAL FUND/SCIENCE/GENERAL SUPPLIES			231.40	
10 E 800 440 126000 000			GENERAL FUND/SCIENCE/NON-CAPITAL EQUIPMENT			428.12	
61173	WI ASSN. OF SCH. DIST. ADMIN.	08/15/2011	2726657 KOLDEN	WASDA FALLCONF REG'S	0	245.00	670.00
10 E 800 342 232100 000			GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLOYEE TRAVEL &			245.00	
			2726664	EXECUTIVE COACHING PROGRAM PHASE II REG'S - KOLDEN	0	425.00	
10 E 800 342 232100 000			GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLOYEE TRAVEL &			425.00	
61174	WAUSAU CHEMICAL CORPORATION	08/15/2011	INV-203499	POOL SUPPLIES	0	638.70	638.70
10 E 800 411 253300 000			GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES			638.70	
61175	WEA INSURANCE	08/15/2011	AUGUST 2011-12	DISABILITY	0	277.69	1,336.63
10 E 800 251 223910 000			GENERAL FUND/READING SPECIALIST/INCOME PROTECTION INSUR			15.18	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 251 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/INCOME PROTECTION		61.87	
10 E 800 251 241000 000				GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSU		26.17	
10 E 800 251 252000 000				GENERAL FUND/FISCAL/INCOME PROTECTION INSURANCE		28.43	
10 E 800 251 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/INCOME PROTECTION I		97.05	
50 E 800 251 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/INCOME PRO		10.72	
10 E 800 251 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/INCOME PROTECTIO		19.96	
10 E 800 251 215000 000				GENERAL FUND/PSYCHOLOGICAL SERVICES/INCOME PROTECTION I		18.31	
			AUGUST 2011-12	DENTAL	0	1,058.94	
10 L 000 000 811632 000				GENERAL FUND/DENTAL INS.		1,058.94	
61176 WE ENGERGIES		08/15/2011	NEILLSV ADM BLDG	7/7-8/4/11	0	16.32	25.00
10 E 900 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		16.32	
			RIVERVIEW GYM	7/7-8/4/11	0	8.68	
10 E 900 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		8.68	
61177 WEEKLY READER		08/15/2011	05101181-00	Map Skills for Today	5011112031	374.22	374.22
10 E 200 470 127000 000				GENERAL FUND/SOCIAL STUDIES/TEXTBKS/WORKBKS		374.22	
61178 JERRY WELLS		08/15/2011	REFUND DEPOSIT	NEILLSV ROOM	0	200.00	200.00
10 R 800 293 500000 000				GENERAL FUND/DISTRICT WIDE/RENTALS		200.00	
61179 WIL-KIL PEST CONTROL		08/15/2011	1878598	HS MONTHLY PEST CONTROL	0	35.00	35.00
10 E 800 320 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PROPERTY SERVICE		35.00	
61180 WILLIAM V. MACGILL & CO.		08/15/2011	IN0368650	Band-aids	7001112009	18.19	18.19
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		18.19	
61181 WISCONSIN LIBRARY SERVICE (WILS		08/15/2011	34120	HS/MS - Culturegrams	2001112046	875.00	2,360.00
10 E 200 435 222200 000				GENERAL FUND/LMC - INST SERVICE/PROGRAMMED COMPUTER SOF		437.50	
10 E 400 435 222200 000				GENERAL FUND/LMC - INST SERVICE/PROGRAMMED COMPUTER SOF		437.50	
			34121	DISTRICT COOPERATIVE PURCHASE FEE - LEVEL 3 WILS MEMBERSHIP 2011-12	2001112014	195.00	
10 E 100 940 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/DUES & FEES		195.00	
			34220	HS/MS - SIRS ISSUES RESEARCHER	2001112025	1,290.00	
10 E 200 435 222200 000				GENERAL FUND/LMC - INST SERVICE/PROGRAMMED COMPUTER SOF		645.00	
10 E 400 435 222200 000				GENERAL FUND/LMC - INST SERVICE/PROGRAMMED COMPUTER SOF		645.00	
61182 WISCONSIN CAREERS		08/15/2011	2265	WIS Careers Plus	5001112044	1,000.00	1,000.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				250-999			
10 E 400 480 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/NON-INSTRUCT COM		1,000.00	
61183 WI DEPT OF JUSTICE		08/15/2011	G2930	12 BACKGRD	0	84.00	84.00
				SEARCHES			
10 E 800 310 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/PERSONAL SERVICES		84.00	
61184 MARY WUSSOW		08/15/2011	CUSTODIAL	CLEANING PRODUCTS	0	108.93	108.93
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		108.93	
61185 XCEL ENERGY		08/15/2011	ADAMS ST HOUSE	7/10-8/7/11	0	63.31	8,771.10
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		63.31	
				CD/EC	7/10-8/7/11	0	228.24
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		228.24	
				CHS AUTO PROTECT	LITES	0	40.77
					6/15-7/14/11		
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		40.77	
				COLBY ELEM	7/9-8/6/11	0	1,176.87
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		1,176.87	
				COLBY MS/HS	7/9-8/6/11	0	6,506.43
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		6,506.43	
				NEILLSV ADM BLDG	6/17-7/19/11	0	688.80
10 E 900 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		688.80	
				RIVERVIEW SCH	6/17-7/19/11	0	66.68
10 E 900 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		66.68	
				151 Computer	Check(s) For a Total of		160,619.10

Options for Meeting Agreements / Assumptions

- We start our meetings on time.*
- We acknowledge that all ideas add value.
- We honor the person who is speaking. Only one person speaks at a time.
- There are no side conversations. If we have something to say to our neighbor that cannot wait, we request an opportunity to caucus and go out of the room or we wait our turn.*
- We listen carefully and respectfully seeking first to understand what the other person is saying.*
 - ✓ Then we speak clearly and concisely seeking to be understood by the other person.
- We focus on understanding one another rather than requiring agreement
- We speak and write briefly and to the point.
- We do not engage in disruptive or lengthy story telling.
- We do not engage in drama or political rhetoric.*
- We honor the priorities of others.
- We state our interests/views without attacking others.*
- We do not withhold information that is relevant to the dialogue.*
- We speak the truth.*
- We conduct ourselves within commonly understood principals of integrity.
- We consult with the group before taking actions that affect the work of the group.
- We seek to operate with as much “transparency” as possible
- We speak our truth in the safety that others will not (be allowed to) attack us.*
- We speak for ourselves, not others.*
- We speak and write directly to the question – we don’t sidetrack the discussion – we stay on point.*
- We leave our titles at the door and do not attempt to use our position to impose our will on others.
- We monitor our own participation and abide by our mutually agreed-upon ground rules.
- We act as process monitors and speak to violations of the agreements
- We end our meetings on time.*

* Suggested essential agreements

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

August 10, 2011

To: Colby Board of Education
From: District Insurance Committee

Members of the Board,

The Insurance Committee has met three times with representatives from M3 Insurance and Security Health. We have reviewed previous rates and coverage; we have reviewed multiple plans / options for health, drug and dental coverage for district employees. We have reviewed the proposed administrative option for health insurance.


We are jointly submitting a plan that accomplishes some significant financial savings for the district from 2010-11. We have increased employee contributions for insurance. We have shifted from a district front loaded HSA to an HRA (Health Reimbursement Arrangement) with employee front loaded deductibles. We believe this is the best health & dental plan option to meet the districts needs to reduce budgets and yet provide employees the best coverage possible for themselves and their families.

Respectfully,


Kathy Bay


Bob Blume


Kristen Seifert


Steve Kolden


Mary Beth Guy


Amy Underwood


Marcia Diedrich

Health Insurance Committee

Health Insurance Budget:

<u>Current Expenses (2010-11)</u>		<u>Budget Reductions</u>	
HDHI	\$543,135	HI	\$378,558
HSA	\$106,500	Dental	\$88,641
Traditional	\$1,931,707		
Dental	\$88,641		
Total	\$2,669,983.00	Total	\$467,199

$$\$2,669,983.00 - \$467,199 = \$2,202,784.00$$

The Personnel Committee has approved the concept of “charging” a District Insurance Committee with the task of designing a Health Insurance plan with the condition that the plan is within the budget restrictions of the district.

This committee will consist of:

- ❖ 2 from the CEA
 - ❖ 2 from the CSSA
 - ❖ 1 from non-represented staff
 - ❖ 1 from Admin.
 - ❖ *Advisory only;* John Preuss (M3 Insurance) and Steve Kolden (Supt.)
- | | |
|-----------------|---------------|
| Kathy Bay | Mary Beth Guy |
| Bob Blume | Amy Underwood |
| Kristen Seifert | |
| Marcia Diedrich | |

District Insurance Proposal

Fund A	\$2,005,714.00
Cost for active employees	
Fund B	\$219,610.00
Costs for retired employees	
Fund C	\$16,667.00
Costs for benefits in excess of those budgeted in Fund A (example; Admin. Health at a higher percentage based on contracts)	
TOTAL COSTS:	\$2,241,991.00

Factors to consider:

- Includes a 13.1 % rate increase from Security Health.
- Reduces district health insurance expenses by 19.1% from 2010-11.
- Saves \$687,759.00 from anticipated 2011-12 costs if we did nothing.
- Increased employee contribution to 10% (20% dental).
- Equalized employee contributions for family/single and teachers/and support staff.
- Adds dental coverage for support staff starting January 1st.
- Adds drug benefit (coverage) for support staff starting January 1st.
- Set a district "budget goal" for health insurance contributions (to be carried forward).
- Allows employees to manage health care expenses /costs.
- Allows Insurance Committee to carry forward any savings (through decreased utilization) to future premium or rate increases.
- The HRA will reimburse employees for covered services as defined by the current health insurance policy with Security Health Plan.
- Misses the district (Personnel Committee) target by \$39,207.

WHILE the target was not achieved, STILL saves \$427,992 from 2010-11 costs.

Developed a method to deal with transitional costs associated with a midyear transition (Sept - Dec) for a high deductible that resets in January.

REQUEST FOR PROPOSALS –MILK

Due: August 12, 2011

The School District of Colby will receive sealed proposals until August 12, 2011 for the furnishing and delivering of milk to all school buildings in the Colby School District according to the specifications outlined below:

1. Please quote the delivered price, tax exempt, on the following dairy products to be delivered to individual sites in the school district for the proposal period **August 22, 2011 and ending August 21, 2012.** Prices should be quoted on half-pints of **Grade A Fat Free or Skim Milk, Grade A 1% milk** and **Grade A Skim Chocolate milk.** The district uses approximately 250,000 ½ pint cartons of milk during the school year. Also, please include a proposal for 4-5# cottage cheese, 4-5# sour cream and four one-gallon jugs of 2% milk per delivery.
2. Deliveries shall be made a minimum of twice a week unless otherwise authorized by the Food Service Director. Delivery times for all schools shall be submitted to the Food Service Director to assure deliveries are compatible with building schedules. Deliveries are to be made when District staff can accept delivery. Preferred delivery days are Monday and Thursday, however, the District will negotiate if vendor is unable to provide service on those days.
3. **The District reserves the right to process background checks on any individual who has access to the school buildings on a regular basis when children are present.** Personnel information necessary to process background checks will be requested upon bid award. Vendor awarded contract will inform the Food Service Director when staff leaves company employment so access can be discontinued.
4. Only the Colby School District Food Service Director or the District Comptroller are authorized to order milk products from this proposal. **All other school personnel must obtain a separate purchase order to buy products from the dairy.**
5. All products delivered to the schools shall have a minimum 10 days of shelf life.
6. All milk shall be held and transported at temperatures between 33 and 40 degrees Fahrenheit. Any milk received outside of this temperature range may be refused. Product is to be placed in refrigerated area. Product left outside or in a non-refrigerated area will be returned to the dairy for full credit.
7. The only proposals that will be considered are those signed by a dairy holding a valid license and permit. All milk shall be Grade A pasteurized, homogenized and shall conform to all laws and regulations of the State of Wisconsin as administered by the Wisconsin Division of Health.
8. Half-pint milk shall be packaged in gable top cartons.
9. Delivery tickets shall be furnished with deliveries of milk. Bills for milk are to be sent to the Colby District Education Center no later than the Friday before the second Tuesday of the month. The deadline for the statements at the end of the school year shall be June 15, 2012. The billing will itemize the daily deliveries. Invoices should be sent to:
School District of Colby, 505 West Spence Street, PO Box 139, Colby, WI 54421-0139

10. Respondent shall pick up (and credit to the School District) any unused milk at all schools during scheduled breaks and at the end of the school year.
11. Any undated milk will be returned to the dairy and replaced for full credit.
12. Delivery driver will assist and work with school staff to assure proper rotation and stocking of product.
13. Awardee shall provide reports detailing usage for each school receiving deliveries.
14. The successful bidder will furnish any needed refrigeration for milk in the elementary school. Please specify the type of cooler being furnished.
15. In the event an escalator clause is included, it shall be based on the July Federal Milk Order from the Central Milk Producers. Any other clauses based on value of butterfat will also be evaluated. All else being equal, the content of the escalator clause(s) will be used to determine the price structure which offers the best value for the District.
16. Respondents shall submit a single price for each type of milk and product requested.
17. Actual order quantities may vary from the amounts indicated in this request for proposals. Vendor will provide the District with a usage report by school and by product to the District upon request.
18. Vendor shall provide milk cases at no cost.
19. Vendor will provide details of vending machine program, rebates, credits, etc.
20. Each respondent shall include a certification statement verifying that neither it nor any of its principals have been proposed for debarment, debarred or suspended by a Federal agency.
21. To comply with Federal requirements, respondent shall provide evidence of compliance with Executive Order 11246, entitled, "Equal Employment Opportunity."
22. Products obtained under contract may be tested by state weights and measures representatives and the remedies that the Colby School District Food Service Program will exercise when products fail to meet either contract or label specifications may include:
 - A. Cash restitution or in-kind replacement, at the Colby School District Food Service Program's discretion, for the total lot which failed;
 - B. Payment for the value of all meals that the Colby School District Food Service Program served which failed to contain the minimum quantities and components required of a reimbursable meal under the Child Nutrition Programs because the supplier provided short-weighted products;
 - C. The time frames for providing restitution and payments to the Colby School District Food Service Program;
 - D. A notice that repeated instances of products failing to contain required quantities is a material breach of the contract which may result in contract termination for cause; and
 - E. A requirement that all costs resulting from termination for cause may be borne by the contractor.

23. Should the awarded vendor wish to terminate this contract, the vendor agrees to provide the Colby School District, in writing, by certified mail, sixty (60) calendar days notice of termination of contract. During the sixty (60) day notice period, the vendor agrees to follow the specifications of the contract.
24. The District reserves the right to terminate this award due to unsatisfactory performance or upon a substantial decline in customer purchases of vendor's product. In these situations, a 30-day written termination notice will be give to the vendor.
25. Upon award of contract, vendor will provide nutritional data for all products included in the RFP response.
26. Respondents shall make their proposal on the form provided. Proposals shall be sealed in an opaque envelop, marked "*Milk Bid 2011-2012*" and addressed to **Ms. Christine Thieme, Comptroller, School District of Colby, 505 West Spence Street, PO Box 139, Colby, WI 54421-0139 or faxed to 715/223.4539**. Proposals shall be signed by the owner of the dairy or the legal representative of the owner(s). All proposals shall reach the Colby School District by August 12, 2011.
27. The Colby Board of Education reserves the right to accept or reject any and/or all quotations, to accept single or combined proposals of items, to waive any formalities in bidding and to award contract to the bidder who, in the judgment of the Board of Education, will best serve the interest of said Board of Education.

**SCHOOL DISTRICT OF COLBY
2010-2011 MILK BID PROPOSAL FORM**

Vendor: _____

PLEASE SUPPLY UNIT PRICES per each ½ PINT:

Grade A Whole Milk \$ _____ /1/2 Pint
 Grade A 2% Milk \$ _____ /1/2 Pint
 Grade A Skim Milk \$ _____ /1/2 Pint
 Grade A 1% Chocolate Milk \$ _____ /1/2 Pint

PLEASE SUPPLY UNIT PRICES per Container:

5# Cottage Cheese (4) \$ _____ / Container
 5# Sour Cream (4) \$ _____ / Container
 1 Gallon Grade A 2% Milk (4) \$ _____ / Container

Delivery (Cleanliness & Timeliness) – Rating
 Billing (Accuracy & Timeliness) – Rating
 Compliance with Contract - Rating

TOTAL:

For Office Use: Bid Factor / Pts. Awarded	
8 Pts	_____
16 Pts	_____
4 Pts	_____
36 Pts	_____
2 Pts	_____
2 Pts	_____
2 Pts	_____
10 Pts	_____
10 Pts	_____
10 Pts	_____
100 Pts	_____

Please include a complete list of all milk products available for consideration in the future.

PLEASE CHECK ALL THAT APPLY:

- Pricing is guaranteed for one calendar year from _____ to _____.
- Escalator Clause is Attached.
- Milk Coolers are provided free of charge.
- Ordering is available via Internet.
- Vendor participates in the Nutrition Education Marketing Campaign.
- Please remove our company from future requests for proposal lists.

If this proposal is accepted by the Colby Board of Education, the Undersigned agrees to furnish milk to the School District of Colby for the entire 2010-2011 school year. The Undersigned Firm further assures the Colby School District that it is in compliance with Federal Executive Order No. 11246, entitled, 'Equal Employment Opportunity', and the Undersigned firm, further, does certify that neither itself nor any of its principals have been proposed for debarment, debarred, or suspended by a Federal agency.

Signed _____ Date _____

Title _____

Firm _____

Street Address _____

City/State/ZIP _____

Telephone: _____

Email: _____

Date: June 21, 2011

To: Authorized Representatives and Food Service Directors of School Food Authorities (SFAs) Participating in Child Nutrition Programs

From: June Paul, Director
School Nutrition Team

Subject: Water Availability during National School Lunch Program Meal Service and Nutrition Requirements for Fluid Milk

PLEASE forward this important information to all persons with Child Nutrition Program responsibilities.

The Healthy Hunger-Free Kids Act of 2010 has made modifications to the fluid milk requirement in the National School Lunch Program (NSLP) and School Breakfast Program (SBP) and introduced a new provision regarding water availability during lunch meal service. Each of these changes is outlined below and must be implemented by the designated effective date highlighted within each section.

Water Availability

On April 12, 2011, the USDA issued memo *SP 28-2011: Water Availability During National School Lunch Program Meal Service*, requiring schools participating in the National School Lunch Program (NSLP) to make potable water available to children, without restriction and at no charge, in the place where lunch meals are served or immediately adjacent to the meal service area. **Schools are required to comply with this requirement no later than the beginning of School Year 2011-2012.** Suggested options for schools to implement this requirement include:

- Water pitchers and cups on lunch tables;
- A water fountain in the cafeteria or immediately adjacent to the cafeteria; or
- A faucet that allows students to fill their own bottles or cups with drinking water.

Potable water availability is a requirement but it is not considered part of a reimbursable meal and students are not required to take it. However, reasonable costs associated with providing potable water would be an allowable cost to the non-profit food service account. Reasonable costs would not include capital expenditures for building upgrades to plumbing and other similar construction expenses.

The USDA is planning to publish a *Questions and Answers (Q&A)* document to assist with interpretation of this new policy, but at this time, it has not yet been released. In the meantime, you may access *SP 28-2011* on the Department of Public Instruction's (DPI) School Nutrition Team's Child Nutrition Reauthorization (CNR) webpage at <http://dpi.wi.gov/fns/cnrsnp.html>, under the

“Water Availability” heading. Once released, the Q&A will be added to this section on the CNR webpage.

Lastly, FNS plans to issue the proposed rule regarding water availability in conjunction with the proposed nutrition standards for all foods sold in schools, with an expected release date of December 2011 or January 2012.

Nutrition Requirements for Fluid Milk

In addition to the new provision on water availability, the USDA has published updated nutritional requirements for milk served as part of the NSLP and SBP. USDA Memo *SP 29-2011: Nutrition Requirements for Fluid Milk*, issued on April 14, 2011, requires that a variety of fluid milk be served, consistent with the most recent Dietary Guidelines for Americans. The 2010 Dietary Guidelines recommend that persons over age two should consume fat-free or low-fat (1%) fluid milk. School Food Authorities (SFAs) must offer at least two choices from the following list:

- Fat-free milk,
- Low-fat (1%) milk,
- Fat-free or low-fat lactose reduced milk,
- Fat-free or low-fat lactose-free milk,
- Fat-free or low-fat buttermilk, or
- Fat-free or low-fat acidified milk.

All products above must be pasteurized fluid milk that meets State and local standards.

Until an implementation rule is in effect for the Nutrition Standards in the National School Lunch and School Breakfast Programs (which will address fat content and flavored milk), SFAs must offer plain or flavored low-fat and fat-free milk to meet the variety requirements listed above. For example, offering a choice of chocolate skim and white skim milk would meet the variety requirement. *SP 29-2011* is also available on the Department of Public Instruction’s School Nutrition Team’s Child Nutrition Reauthorization webpage at <http://dpi.wi.gov/fns/cnrsnp.html>, under the “Milk” heading.

We understand that many milk contracts are already in place for School Year 2011-12. However, the USDA is requiring School Food Authorities to alter their current vendor agreements to comply with this requirement beginning in School Year 2011-12.



I. GENERAL INFORMATION

School District School District of Colby	Address Street, City, State, Zip 505 West Spence Street PO BOX 110 Colby, WI 54421
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II. ASSURANCES

Check all appropriate checkboxes.

The school board assures that it evaluated the status of nondiscrimination and equality of educational opportunity in the school district.

I **HEREBY CERTIFY**, on behalf of the school board named above, the school board reviewed policies, procedures, and practices related to the methods, practices, curriculum and materials used in counseling.
(PI 9.06(1)(c), Wis. Admin. Code)

I **FURTHER CERTIFY** the school board reviewed policies, procedures, and practices related to the participation trends and patterns and school district support of athletic, extracurricular, and recreational activities.
(PI 9.06(1)(e), Wis. Admin. Code)

I **FURTHER CERTIFY** the school board reviewed policies, procedures, and practices related to the trends and patterns in awarding scholarships and other forms of recognition and achievement provided or administered by the district.
(PI 9.06(1)(f), Wis. Admin. Code)

The school board assures that, as it conducted the evaluation, the district provided an opportunity for participation by pupils, teachers, administrators, parents, and residents of the school district.
(PI 9.06(2), Wis. Admin. Code)

The school board assures that it has prepared a written report of the evaluation which shall be available for examination by residents of the school district.
(PI 9.06(3), Wis. Admin. Code).

I **HEREBY CERTIFY**, on behalf of the school board named above, that a written report of the evaluation will be maintained at the school district central office.

I **FURTHER CERTIFY** that, upon request, the school board will mail a complete copy of the evaluation report to the department.

III. SIGNATURE

Administrator Name *Type or Print*

Signature of School District Administrator

Date *Mo./Day/Yr.*



Pupil Nondiscrimination Self-Evaluation

Policies, procedures, and practices related to the methods, practices, curriculum and materials used in counseling.

1. What are the district's policies and practices regarding multiple perspectives in and through counseling?

The Colby School District does not have a separate BOE policy regarding counseling; however, it has been and remains practice that all policies regarding pupil nondiscrimination apply to the area of counseling and the school wide counseling model.

2. The following questions pertain to the type of training counselors have received:
 - a. How have they been trained to recognize bias or stereotypes? **WSCA, Wisconsin School Counselors Association annual conferences. Barbra Bitters-DPI training in 2011**
 - b. How have they been trained to recognize and present multiple perspectives in and through counseling? **WSCA, Wisconsin School Counselors Association annual conferences. Barbra Bitters-DPI training in 2011**
 - c. How often has the above training occurred? Was the training required or optional? **Roughly every other year, the training is encouraged but optional.**
 - d. How effective was the training in improving counseling? **The training was felt to impact counselors and their counseling methods in a positive way.**
3. How does the district ensure that bias and stereotyping are absent from counseling materials and techniques.

All counseling materials and techniques are reviewed by the pupil services team annually as new materials come into the district and new techniques are implemented by the district.

4. Does the district provide culturally and linguistically accessible support services to students and families?

Yes, through the comprehensive school counseling model, use of translators, ELL programming, and family support systems.

5. Does academic planning and support services assist students in closing the achievement gap? How are counseling or student services aligned with mainstream curriculum, instruction and assessment?

Yes, Counseling services are aligned with mainstream curriculum and teachers are encouraged to carry over lessons in their own rooms to ensure that students are grasping concepts addressed through the comprehensive counseling model. Currently students are informally assessed on knowledge of these concepts.

6. What are your recommendations for improvement? How will these recommendations be implemented?

Counselors should be provided with additional paid time for reviewing materials, evaluating programs, and data retreats to ensure current responses are in place for our changing student population. In addition, a new statement of nondiscrimination should be added to the student agendas, course description book at the high school, comprehensive guidance model, and our policies and procedures.

Policies, procedures, and practices related to the participation trends and patterns and school district support of athletic, extracurricular, and recreational activities.

1. Are some groups underrepresented in athletic programs and activities?

Yes and No. There are enough athletic programs and co-curricular opportunities for all students to be involved in to meet the diverse needs and interests (Athletics, Show Choir, SADD, FCCLA, Math League, NHS, Skills-VICA, FFA, Water Ballet, Spanish Club, Chess Club, Solo Ensembles, Student Council, Forensics, FBLA, Dance, NHS, etc). There are though an increasing number of Hispanics students moving into the district and soccer may be one offering that needs serious consideration.

2. Are effective procedures in place to track participation in athletic programs and activities by race, sex, disability, and national origin?

There are no yearly procedures in place tracking participation other than knowing how many students are out for each sport.

3. The following questions pertain to interscholastic athletic opportunities for male and female students.

- a. Are interscholastic athletic opportunities for males and females provided in numbers substantially proportionate to their respective enrollments in the district?

Athletic opportunities are proportionate and fair.

Girls: volleyball, swimming, cross country, basketball, track and field, softball

Boys: football, cross country, basketball, wrestling, track and field, baseball

- b. Are the opportunities comparable in scope and type?

Athletic programs are comparable.

4. Review the district's separate interscholastic athletic programs for males and females. Is equitable support provided in the following areas?

- a. Coaching and other staff salaries.

Coaching salaries are consistent and fair for each sport.

- b. Provision of uniforms, equipment and supplies.

Uniforms, equipment and supplies are provided for each sport through yearly budgeting and on a as needed basis.

- c. Scheduling of games and practice times.

Games are scheduled according to WIAA rules and procedures. Furthermore, the Activities Director meets with coaches to talk about scheduling. Practice times are allotted for each sport and in the case of basketball and softball/baseball, the coach's meet to distribute practice time equitably.

- d. Provision of transportation.

All sports have equitable transportation at the expense of the district.

- e. Opportunity to receive experienced coaching, academic tutoring, medical, or other types of services.

The school district tries to hire the best coach's that are interested in the job. Medical services are available for all sports thru the Marshfield Clinic Athletic Trainer that comes on site at least two days a week. The trainer also splits her time between various sporting events (games, meets, matches, etc).

- f. Access to locker rooms, practice and competitive facilities.
There are two locker rooms available for boys and two locker rooms available for girls. Practice times are allotted for each sport and in the case of basketball and softball/baseball, the coach's meet to distribute practice time equitably. Facilities are well maintained for all sports.
 - g. Publicity efforts.
A sports calendar is distributed to local businesses with all sports games listed. Each coach is responsibility for writing the local newspaper pre-season and after all competitive events.
 - h. Availability of pep band, cheerleaders, pom pon, etc.
The pep band plays at football games and girls/boys basketball games. Colby does not have cheerleaders and pom pon team dances at football and girls/boys basketball games.
5. Are school mascots, team names, and logos free from bias and stereotyping?
The mascot for Colby is a Hornet so it is free from bias, etc.
 6. Does attendance at athletic events reflect the diversity of the students in the school?
Athletic events are typically well attended (although it does depend on a winning season or not/weather/etc). Boy events are well attended by females and girl events are well attended by boys.
 7. Do coaches receive training in recognizing diverse communication styles and in recognizing and neutralizing bias or stereotyping?
Coaches do not receive any specific training unless what they are taught when receiving their teaching license or when completing the WIAA coach's education requirements for those who don't hold a teaching license.
 8. Do coaches receive training to prevent hazing and harassment of, and by, athletes?
Coaches do not receive any specific training unless what they are taught when receiving their teaching license or when completing the WIAA coach's education requirements for those who don't hold a teaching license. Coaches are made aware by the Activities Director that allowing hazing or harassment is not acceptable in any form.
 9. Does the selection of specific sports and levels of competition accommodate the interests and abilities of: members of both sexes, students with special needs, students with limited-English proficiency, or diverse racial/ethnic groups?
All sports are looked at annually and the number of athletes in each sports. Colby feels that sports are adequately sponsored for boys and girls. Colby also offers Special Olympics in a number of sports like bowling, basketball, track and field. The one area that needs consideration for the future will be for the Hispanic population and soccer perhaps.
 10. Has the district periodically conducted surveys in order to determine whether athletic interests are being met by the current athletic program?
The district has not conducted surveys. Each school year, the High School holds meetings for athletic sign-ups in each sport a few months in advance of the season starting. The school board at various times throughout the year discusses sports participation.
 11. Are special accommodations made for students with disabilities?
The school district has a Special Olympics program. Students with disabilities are allowed on sports teams with certain restrictions and understandings, depending on the sport.
 12. Review data of participation in extracurricular and recreational activities for at least the past three years.
 - a. To what extent do participation rates in extracurricular and other recreational activities reflect the overall composition of the student population by race, gender, national origin or disability?
Unsure

13. Are effective procedures in place to track participation, by group, in extracurricular and recreational activities?
There are no set procedures or policies in place to track this type of information.
14. Are activities provided to meet the expressed interests of all groups?
The School District of Colby provides a great deal of activities to meet the needs of the diverse population. The activities vary from fun nights, authors, book sales, Parent Clubs, sports, clubs, dances, etc.
15. Are students and parents/guardians encouraged to organize extracurricular activities or clubs that target their needs as members of a protected class? Has the district surveyed students, staff, and parents/guardians to determine what these needs or interests are?
There are a few organizations that organize certain activities to meet the members of a protected class like Special Olympics, overnight stays in a house to learn basic living skills, etc.
16. Are special accommodations made for children with disabilities?
Yes
17. Is there a fair process by which all groups seeking school-approved status can apply? Are all groups that follow the process and meet criteria approved?
Unsure
18. What strategies has the district used to encourage participation by underrepresented groups? Have these strategies been effective?
The district has had several meaningful discussions about meeting the needs even more of the Hispanic population. Some of the discussion has focused on time, money, resources and qualified individuals who are willing to help participation and interest.
19. How often and in what forms are the districts nondiscrimination policies and practices regarding athletic, extracurricular, recreational and other activities communicated to students and parents/guardians? How might this communication be improved?
Policies are placed in newsletters, student handbooks, the co-curricular code, etc. Communication could be improved by putting the above mentioned in Spanish.
20. Is there a permanent process in place for ensuring that all public information regarding athletic, extracurricular and recreational activities is inclusive and free of bias, stereotyping and discrimination, including language and visuals? Public information includes press releases, brochures; outreach/recruiting materials, posters, public service announcements, et cetera.
There is no permanent process involved.
21. Is information regarding athletic, extracurricular, recreational, and other activities published in other languages in addition to English? Is the information available in Braille or audio versions?
Information is not published other than English.
22. What are your recommendations for increasing participation of underrepresented groups in athletics, extracurricular, and recreational activities? What are your recommendations for ensuring that equitable support is provided in the district's athletic programs? How will these recommendations be implemented?
The one recommendation would be to look at adding soccer to the athletic program. Another recommendation would be to include a Spanish version of the athletic schedules that are printed and distributed to local businesses.

Policies, procedures, and practices related to the participation trends and patterns awarding scholarships and other forms of recognition.

1. Review data and information on award recipients and applicants for at least the past three years. Identify trends and patterns.
 - a. To what extent do the applications for scholarships and other awards reflect the overall composition of the student population by race, sex, national origin, or disability?
The School District of Colby as a whole does a very good job at recognition the majority of the student body in some way or another (Student of the Week, Student of the Month, recognition assemblies, etc) and all students have an equal opportunity. Students who participate in certain activities receive certain awards or letters based on the qualifications set forth by the coach or advisor.
 - b. To what extent do the number and amount of scholarships and other awards reflect the overall composition of the student population by race, sex, national origin, or disability?
The Colby Elementary and Middle School are well represented. Scholarships in the High School need to be earned by meeting the criteria set forth by the scholarship.
 - c. What criteria does the district use in order to ensure or promote a representative distribution? What other efforts does the district undertake to ensure or promote a representative distribution?
Each building decides how they are going to distribute or promote certain awards or scholarships. The Elementary and Middle School try to recognize as many individuals as possible throughout the school year and all students can receive these honors.
2. What procedures are in place to track and analyze applications for and awarding of scholarships and other forms of recognition by protected class status? Do these procedures need to be updated, broadened or otherwise modified to ensure a representative distribution?
There are no set procedures in place for tracking or analyzing. Special Olympics for example are represented and they have certain sports they partake in and the local Booster Club even recognizes them and gives them money for their sport like they do all Colby High School sports.
3. What criteria are used in selecting recipients? Do they contain bias or stereotyping that may exclude some groups?
The criterion that is used is determined by the scholarship itself and the school doesn't have a say in that. Scholarship information comes to the school and the counselor distributes that information for all students. Whether a student applies for a scholarship is up to them and some scholarship criterion are specifically mentioned so not every student has the ability to apply (Catholic, CEA member, sport specific).
4. To what extent do students assisted by school officials for scholarships and other awards reflect the overall composition of the student population by race, sex, national origin and disability?
School officials are willing to help any student that is interested in applying for scholarships. Scholarships are open equally to all but some scholarships certain requirements (athletic, female, football, CEA member, etc). Scholarships are equal to all but they are not received equally. The Hispanic population in general doesn't apply for many of the scholarships because a large number of students don't go on to post secondary schooling. Many of the Hispanics are undocumented citizens so it is more difficult to go on to schooling. The School District of Colby doesn't promote any scholarship more than any other, as the scholarships come in, the school lets students know.
5. What criteria does the district undertake to ensure or promote a representative distribution? What other efforts does the district undertake to ensure or promote a representative distribution?

There is no set criteria ensuring a representative distribution. Most scholarships have certain criteria that is deemed by the organization or individual. The School District of Colby could place the Notice of Non-Discrimination policy on all scholarships.

6. What annual procedures are in place to track and analyze the role of school officials in assisting students? Do these procedures need to be updated, broadened or otherwise modified to ensure a representative distribution?

The School District of Colby doesn't analyze or track scholarships. As the scholarships come in, they are publicized to all students.

7. How often, and in what settings, are staff, students and parents/guardians made aware of the district's nondiscrimination policies in the awarding of scholarships and other forms of recognition?

The School District of Colby places the Notice of Non-Discrimination policy in the district newsletter, co-curricular code, student handbooks/agendas.

8. How has the district involved parents and community members from diverse backgrounds in developing effective strategies to publicize available awards and explain how to pursue these opportunities?

The district has not involved parents or community members in developing effective strategies. The counselor does meet with all upcoming seniors and their parents though to discuss credits, post secondary schooling, scholarships, etc.

9. Is there an effective process in place for ensuring that all public information regarding scholarships and other forms of recognition are inclusive and free of bias, stereotyping and discrimination, including language and visuals? Public information includes press releases, brochures, announcements, et cetera.

There is no process in place.

10. Does the disseminated information clearly explain the scholarship application process? Is the information published in other languages in addition to English? Is the information available in Braille, video, or audio versions?

Yes, all scholarships clearly explain what is needed on the application. The information is only published in English.

11. What are your recommendations for increasing distribution of scholarships and other awards to underrepresented groups? How will these recommendations be implemented?

The only recommendation that has been discussed is talking to local businesses who hire Hispanic workers to see if they would be willing to offer scholarships to meet the needs of the Hispanic population. Furthermore, we are a small enough High School and the counselor does try to target or make contact with certain students who they feel would benefit from certain scholarships.